

# Core Strategy Partial Review

## Preferred Options



## Equality Impact Assessment

July 2019

## Contents

1.	Introduction .....	3
2.	Purpose of the Equality Impact Assessment .....	3
3.	Legal Context.....	4
4.	Council Policy and Approach .....	5
5.	The Approach to Equality Impact Assessment .....	8
6.	Screening Stage Findings .....	11
7.	Information Gathering .....	12
8.	Equalities Impact Assessment – Core Strategy Partial Review .....	18
9.	Core Strategy DPD Partial Review and Equalities Impact Assessment.....	92
10.	Next Steps .....	93

## About this Document & Consultation

<p><b>What is this document?</b></p>	<p>The Equality Impact Assessment (EqIA) is used to assess the impact of the Preferred Option policies on different groups in the community. The report sets out the parameters which will be used to assess the plan.</p>
<p><b>Purpose and scope of the consultation:</b></p>	<p>We are seeking views on the preferred policy approach of the Core Strategy Partial Review (CSPR). Any comments provided will be considered and where appropriate be used to help shape the revised policies, along with the requirements of the National Planning Policy Framework (NPPF) and planning guidance.</p>
<p><b>Geographical scope:</b></p>	<p>The proposals in this document relate to the Bradford District.</p>
<p><b>Other Documents:</b></p>	<p>A number of other documents/assessment will support the preparation of the CSPR, including:</p> <p><b>Bradford Local Plan Core Strategy: Partial Review Preferred Options Report:</b> This documents sets out the Council’s preferred approach on a number of key planning policies being covered as part of the Core Strategy Partial Review.</p> <p><b>Sustainability Appraisal (SA) (including Strategic Environmental Assessment) (SEA):</b> The SA is used to assess the proposed plan to determine if it will help to achieve relevant environmental, economic and social objectives. The initial SA will assess the Preferred Policies and reasonable alternatives.</p> <p><b>Habitats Regulation Assessment (HRA):</b> Draft report based upon updated policies, including those which have a direct impact on the locational distribution of growth.</p> <p><b>Health Impact Assessment (HIA) –</b> The HIA is used to assess the impact of the proposals on people’s health.</p>
<p><b>Timescale of consultation:</b></p>	<p>This consultation will begin on 30<sup>th</sup> July 2019 and end at <b>5pm</b> on 24<sup>th</sup> September 2019.</p>
<p><b>How to respond</b></p>	<p>The consultation will be carried out in accordance with the Council’s Statement of Community Involvement (SCI) and national guidance.</p> <p>The consultation documents will be made available on the Bradford Council website. Paper copies of the documents will be provided at the following locations and will be available to view during normal opening hours:</p> <ul style="list-style-type: none"> <li>• Britannia House</li> <li>• Bradford City Library</li> <li>• Bradford Local Studies Library</li> <li>• Keighley Town Hall</li> <li>• Keighley Library</li> <li>• Shipley Library</li> <li>• Bingley Library</li> <li>• Ilkley Library</li> </ul> <p>If you wish to make a representation to the consultation please visit: <a href="http://www.bradford.gov.uk/planning-and-building-control/planning-policy/core-strategy-dpd/">www.bradford.gov.uk/planning-and-building-control/planning-policy/core-strategy-dpd/</a> to complete the online survey or download</p>

	<p>documents, including the comments form.</p> <p><b>Email:</b> <a href="mailto:planning.policy@bradford.gov.uk">planning.policy@bradford.gov.uk</a></p> <p>(Please title your email 'Core Strategy Partial Review')</p> <p><b>Post:</b> Core Strategy Partial Review, Department of Place, Local Plans Team, 4<sup>th</sup> Floor, Britannia House, Bradford, BD1 1HX</p>
<b>Enquiries</b>	<p>If you have any enquiries regarding this consultation please contact the Local Plans Team.</p> <p><b>Email:</b> <a href="mailto:planning.policy@bradford.gov.uk">planning.policy@bradford.gov.uk</a></p> <p><b>Phone:</b> 01274 433679</p>
<b>Confidentiality and data protection</b>	<p><b>Data Protection Act 2018</b></p> <p>Personal information provided as part of a representation cannot be treated as confidential as the Council is obliged to make representations available for public inspection. However, in compliance with the General Data Protection Regulation (GDPR) and the Data Protection Act 2018 the personal information you provide will only be used by the Council for the purpose of preparing the Local Plan.</p> <p><b>Local Plans Privacy Statement</b></p> <p>Sets out how the City of Bradford Metropolitan District Council (CBMDC) Local Plans team processes your personal data. This notice should also be read in conjunction with the Council's Corporate Privacy Notice and other specific service notices, which are available to view at: <a href="https://www.bradford.gov.uk/privacy-notice/">https://www.bradford.gov.uk/privacy-notice/</a></p>

## 1. Introduction

- 1.1 The City of Bradford Metropolitan District Council (the Council), is preparing a partial review of the Core Strategy DPD (CSPR). The existing Core Strategy DPD contains the strategic policies relating the development and changes to the District up to the Year 2030. The Council is committed to providing an equal service for the whole community of the District and will use the process of Equality Impact Assessments (EqIA's) to ensure this happens.
- 1.2 This document has been prepared to accompany the **Preferred Options** stage for the partial review of the [Bradford Local Plan - Core Strategy DPD](#), which was adopted in July 2017 and was supported by an Equalities Impact Assessment<sup>1</sup>. The partial review results from changes to national planning policy and also changes in local circumstances. It is considered that a partial review of the Core Strategy is necessary to ensure that the strategic policies remain up-to-date and effective. The Council is also progressing the Allocations DPD and there is a possibility to use the EqIA to support both work streams.
- 1.3 The EqIA will be updated as the plan-making process progresses. It will sit alongside other key documents including the Sustainability Appraisal (incorporating the requirement for Strategic Environmental Assessment), Habitat Regulations Assessment and the Health Impact Assessment, as well as a refreshed/updated evidence base.
- 1.4 In conjunction with the adopted Core Strategy, the Council published an Equalities Impact Assessment in February 2014.

## 2. Purpose of the Equality Impact Assessment

- 2.1 The purpose of the Equality Impact Assessment (EqIA) is to ensure that equality is placed at the centre of policy development and identifies the likely impact of the Core Strategy Partial Review on the District's communities. The EqIA can anticipate and recommend ways to avoid any discriminatory or negative consequences for a particular group.
- 2.2 Undertaking equality assessments in support of all decision making helps the Council understand how the policies and services we design and run effect Bradford District citizens, service users and staff from all communities. It demonstrates our understanding of our communities and our staff, and shows how we have considered them in our decision making. It helps us improve our services by ensuring they are relevant and appropriate to our communities and their needs.
- 2.3 Undertaking an equality assessment also fulfils the legal duties placed upon the Council in a transparent manner, and helps us to be accountable to the people that we serve.

### 3. Legal Context

3.1 The [Equality Act 2017 Chapter 15](#) requires local planning authorities to pay due regard to a number of equality considerations when preparing and before adopting planning policies. To do this, planning authorities will carry out assessments to ascertain the policies potential impact on equality. The assessments provide a mechanism to provide evidence to show compliance with the [Public Sector Equality Duty \(PSED\)](#)<sup>1</sup>.

3.2 The PSED details that public authorities in the exercise of their functions must have regard to the need to:

- a. eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
- b. advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- c. foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

(Equalities Act Para 149<sup>2</sup>)

3.3 In order to fulfil the equalities duty, the equality assessment needs to take into account the impact that the proposal being assessed might have on the relevant protected characteristics as defined in the Equality Act 2010. These are:

- age;
- disability;
- gender reassignment;
- pregnancy and maternity;
- race;
- religion or belief;
- sex;
- sexual orientation.

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<sup>1</sup> Public Sector Equality Duty(PSED) contained in section 149 of the Equality Act 2010, which requires public authorities to have due regard to a number of equality considerations when exercising their functions.

<sup>2</sup> Core Strategy Publication Draft (2014) EIA [108 Pages](#) and Addendum Report to the Core Strategy Publication Draft(2014) EIA [155 Pages](#)

## 4. Council Policy and Approach

- 4.1 It is good practice for the Council to analyse and understand the likely impact of its decisions in terms of equality and inclusion to ensure the district is a place where people are treated with fairness and respect and that they can access services which take into account their individual needs.
- 4.2 Bradford Council's Equality and Diversity Statement sets out the Council's commitment to equality and is detailed below in Box 1.

### Box 1: Bradford Council's Equality and Diversity Statement

This statement outlines the Council's commitment to equality across the district and within the Council. It provides a focus and overview of the Council's commitment of making our district a fairer and more equitable place and improving the quality of life for everyone in Bradford. Reducing inequality and delivering the Council's equality objectives can only be delivered effectively if it is embedded across the organisation and within partnership working.

The Council aims to eliminate discrimination, advance equality of opportunity and foster good relations across all protected characteristics in all its activities including its decision-making, policy development, budget setting, procurement and commissioning, service delivery and employment functions.

The Council recognises the diversity of the people and the communities of the district and is committed to:

- Working with our partners and the district's many communities to understand and meet the needs of individuals and communities, and improve their opportunities, wellbeing and ability to live together productively.
- Tackling areas of potential discrimination to ensure that services, employment and training and development opportunities are offered equitably and appropriately.
- Ensuring that all services provided by or on behalf of the Council are appropriate, inclusive, accessible and fair.
- Involving the wider community, service users, employees and partner organisations in consultation and the impact assessment of policies and financial decisions to ensure that views are taken account of.
- Ensuring that our employees are recognised as our greatest resource and our employment and recruitment policies reflect our commitment to equalities and best practice.
- Striving to achieve a workforce that reflects the diversity of the district.
- Ensuring that all contractors directly supplying goods and services or working on behalf of the Council comply with the relevant equality legislation and promote good practice.
- Building closer links with all communities across the district and using our influence within the local community to giving a lead to other employers, partners and other local agencies to promote equalities.

The Council will ensure that its principles and priorities are informed and underpinned by these commitments.

- 4.3 Undertaking equality assessments in support of all decision making helps the Council understand how the policies and services we design and run effect Bradford District citizens, service users and staff from all communities. It demonstrates our understanding of our communities and our staff and shows how we have considered them in our decision making. It helps us improve our services by ensuring they are relevant and appropriate to our communities and their needs.
- 4.4 Undertaking an equality assessment also fulfils the legal duties placed upon the Council in a transparent manner and helps us to be accountable to the people that we serve.
- 4.5 In 2016 Bradford Council committed to new equality objectives to enhance its work and celebrate the diversity of the district. These objectives do not cover everything the Council does in relation to equalities but identifies a few areas which the Council feels are most important to progressing our equalities approach. These are also directly embedded into the Council's overarching priorities, which are outlined in its Council Plan (2016-2020).
- 4.6 The key objectives are summarised below:
- Community relations – ensure that the people of the district get on well together.
  - Encouraging and celebrating good community relations and active citizenship.
  - Addressing hate and street crime.
  - Employment and skills – promote inclusive growth through ensuring those most disadvantaged in the labour market are able to get the skills they need and access good jobs.
  - Poverty and ethnicity employment and skills programme.
  - Apprenticeship programme.
  - Organisational equalities culture – the Council is well run, fit for business and is fair and inclusive in its approach.
  - Equalities competency and corporate approach.
  - Workforce diversity.
  - Accessible information.
  - Equality data – data better provides the Council with the right insight, evidence and intelligence to make well informed decisions that impact on our communities.
  - Equality monitoring
  - Use of the equality data and information
- 4.7 The Council publishes progress on these objectives on an annual basis through Corporate Overview and Scrutiny Committee reports.

4.8 The Council is required by legislation to undertake an equality assessment in the following circumstances:

- when proposing or developing a new policy, strategy, practice, service or function;
- when reviewing an existing policy, strategy, practice, service or function, and
- when decommissioning, ceasing or removing a policy, strategy, practice, service or function.

4.9 An equality assessment should always be proportionate to the change in question and to the potential equality impact of the changes.

4.10 The Council will publish its consideration of equality issues through its formal Committee Reports and when necessary by producing and publishing an equality impact assessment form. Equality Impact Assessments are undertaken annually for the Council's budget setting process and are updated as proposals are considered, decisions made and then implemented.

## 5. The Approach to Equality Impact Assessment

5.1 In line with other report structures such as the Health Impact Assessment, there are particularly headline stages in the EqIA process which are set out below in Table 5.1. This six-stage figure reproduces the process undertaken as part of the adopted Core Strategy process, which was informed at the time by guidance from the Improvement and Development Agency (I&DeA) for Local Government.

**Table 5.1: Six Stages of an Equality Impact Assessment**

Stage	Process	Description
1	<b>Initial Screening</b>	This stage determines whether a full EqIA should be undertaken through consideration of a number of questions relating to the potential impact of the strategy. If the work is deemed to potentially cause an adverse impact or discriminate against different groups within the community then an EqIA should be undertaken.
2	<b>Scoping and Defining</b>	This stage defines the scope of the assessment which will take place. It requires an understanding of what the activity is looking to achieve and who will be involved in the assessment process.
3	<b>Information Gathering</b>	The assessment should be based upon up-to-date and reliable information which outlines the current state of the area which uses a variety of sources of information.
4	<b>Making a Judgement</b>	This is the most important element of an EqIA. Information gathered in the earlier stages is used to decide whether or not there is a potential for the policy, strategy, procedure or function to result in a less favourable outcome on any group within the community or unlawful discrimination of any kind.
5	<b>Action Planning</b>	The real value of completing an EqIA comes from the actions that will take place and the positive changes that will emerge through conducting the assessment.
6	<b>Publication and Review</b>	It is a legal requirement to publish the EqIA to allow the public to see that the Council is actively engaged and committed to challenging potential discrimination, as well as improving service delivery. Progress against the action plan should be reviewed bi-annually.

5.2 In line with the Health Impact Assessment, which also accompanies this stage of consultation on the CSPR, there is an intention that the EqIA, will be developed as both a working document and also a hybrid publication - taking into

consideration both policy and site allocation issues over the course of developing the two DPDs.

## Council Approach

### Stage 1: Initial Screening

- 5.3 It was concluded as part of the development of the adopted Core Strategy that the document, including its policies was the concern of the whole of the Bradford District and its communities, including equality groups and therefore an Equalities Impact Assessment would be required.
- 5.4 The suggested scope of the partial review includes a number of key housing and employment policies which are of a strategic nature for the District and its communities. It is therefore similarly concluded that Equalities Impact Assessment will be required for the partial review.

### Stage 2: Scoping and Defining

- 5.5 An initial paper has been developed by officers within the Local Plan team including a lead officer on equalities and community engagement. In line with the original Core Strategy Equality Impact Assessment, it would be beneficial for the inclusion of a wide range of different perspectives and experiences to be used in undertaking the EqlA. It is intended to develop a small focused working group to facilitate this process and support the EqlA work programme as the DPDs progress.
- 5.6 In July 2018, the Ministry of Housing, Communities and Local Government produced the 'National Planning Policy Framework: Equality Impact Assessment' which contains specific references to the policy areas included in the NPPF and will prove useful guidance to link this higher policy level to the local policies of the Core Strategy.

### Stage 3: Information Gathering

- 5.7 The information sources required to inform the EqlA are likely to include:
- Bradford Observatory Collated Data Sets
  - Census Data
  - National and Local Statistics
  - Indices of Multiple Deprivation
  - New local plan evidence material including studies to assess housing (the Strategic Housing Market Assessment - SHMA), , Employment and Open Space Needs
  - Sustainability Appraisal datasets
  - Public Health research and datasets

- Other research / datasets

5.8 There are some common datasets required for the Health Impact Assessment and Sustainability Appraisal and there may be scope to rationale data-gathering across the various reports.

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#### Stage 4: Making a Judgement

5.9 The Equality Impact Assessment will provide an overall judgement of the impact that the Core Strategy Partial Review and Site Allocations DPD will have upon the residents of the Bradford District. This assessment will be available for public comment to test whether the outcomes of this process are supported by the residents, communities and stakeholders who will be affected by the plan.

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#### Stage 5: Action Planning

5.10 The outcomes from the DPD work programme and EqIA working group are likely to support a culture of action learning and planning. A log of issues arising will be used to inform action planning.

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#### Stage 6: Publication and Review

5.11 The DPD documents and policies will continue to be monitored in line with the local publication and government requirements. This monitoring will also need to consider the publication and changes to relevant data sets.

## 6. Screening Stage Findings

- 6.1 An Equalities Impact Assessment: Scoping Report was published alongside the Core Strategy Partial Review document. A number of responses were received which focussed on:
- The need to conduct an Equalities Impact Assessment
  - The need to ensure that planning policies do not discriminate those with disabilities.
  - The need to ensure the continued provision of affordable housing in the District to meet the housing needs of all sections of the community, including younger people looking to access the housing market as well as older people and those with mobility and health concerns who may require appropriate housing.
  - The need to examine provision for those with impaired mobility as well as wider service provision across the area.
  - The need to identify and protect areas of recreational value to different sections of the community and ensure that future development does not damage such areas; and
  - Inclusion of Equalities Impact Assessment as part of the planning decision making process.
- 6.2 This version of the Equalities Impact Assessment will be published alongside the Core Strategy Partial Review: Preferred Options document to allow local people and key stakeholder to have their say on its contents. Engagement will also continue with a range of internal council services and departments who have key role to play in shaping the Local Plan.
- 6.3 Following consultation, the Core Strategy Partial Review document, together with supporting documentation such as the Equalities Impact Assessment will be reviewed and updated as required.

## 7. Information Gathering

- 7.1 This section provides a broad statistical and key issue profile of the District and its residents in terms of the relevant protected characteristics as detailed under the Equalities Act 2010 and the Council's additional considerations.

### Age

- 7.2 Bradford has one of the youngest populations in the country. More than one-quarter of the District's population is aged less than 20, and nearly seven in ten people are aged less than 50. Bradford has the third highest percentage of the under 16 population in England after Barking & Dagenham, and Slough<sup>3</sup>.
- 7.3 Older age groups are projected to have the largest percentage increases in terms of numbers. By 2026 the 65+ age group is projected to increase by 20% and the 85+ age group is projected to increase by 17%. By 2041 the 65+ age group is projected to increase by 51.4% and the 85+ age group is projected to increase by 92.8%<sup>4</sup>.
- 7.4 Bradford's under-18 population is 26.5% of the total population in 2016 but projected to decrease by 0.8% by 2026 and by 2.3% by 2041. Although Bradford had the third largest under-18 population in 2016, it is projected to have the fourth largest by 2026 and the fifth largest by 2041. The working age population shows an increase of 4.5% by 2026 and 1.9% by 2041. This takes account of the future increases in the state pension age. By 2020, this will be 66 with a further increase to 67 between 2026 and 2028<sup>5</sup>.
- 7.5 The 30-49 age group is projected to show a marked decrease by 2041 – with the largest decreases seen in the 35-44 age groups for both males and females<sup>6</sup>.

### Disabilities

- 7.6 The Equality Act states that a person has a disability if he or she 'has a physical or mental impairment' which has 'a substantial and long-term adverse effect on his or her] ability to carry out normal day-to-day activities'.

<sup>3</sup> [Bradford District Population Update – Intelligence Bulletin, CBMDC \(July 2018\)](#) based on Mid-Year Population Estimates 2017 (ONS, June 2018)

<sup>4</sup> [2018 Population Projections – Intelligence Bulletin, CBMDC \(June 2018\)](#)

<sup>5</sup> [2018 Population Projections – Intelligence Bulletin, CBMDC \(June 2018\)](#)

<sup>6</sup> [2018 Population Projections – Intelligence Bulletin, CBMDC \(June 2018\)](#)

7.7 According to the 2011 Census, 17.3% of Bradford’s population (90,527 people) suffers from a long-term health problem or disability which impacts upon their everyday activities. This is slightly lower than the Yorkshire and Humber level (19.3%) and similar to England, where 17.6% of the respective populations live with a long-term health problem or disability<sup>7</sup>.

**Table 7.1: Long Term Health Problems or Disability in Bradford District (2011)**

	Bradford		Yorkshire & Humber	England
	Number	%	%	%
Limited a Lot	43,975	8.4%	9.1%	8.3%
Limited a little	46,552	8.9%	9.8%	9.3%
Not Limited	431,925	82.7%	81.2%	82.4%

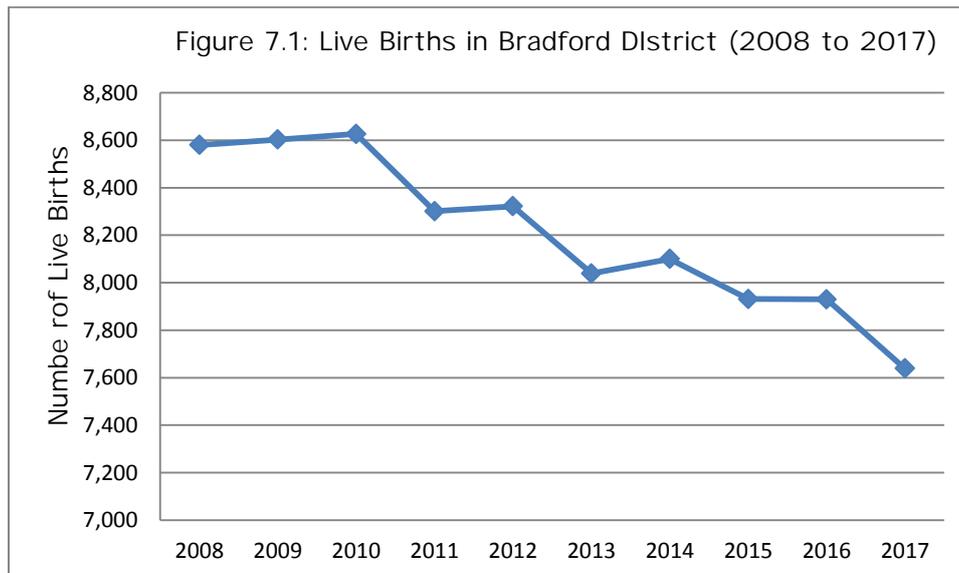
**Source:** ONS Census 2011 – Table QS303EW

## Gender

7.8 At present, there is no reliable local data on gender reassignment. The Office for National Statistics recognises that there is a lack of information on transgender people and has consulted on possible questions to be included in the 2021 Census.

## Pregnancy and Maternity

7.9 In 2017 there were 7,639 live births in Bradford District. The number of live births has been generally falling over the past few years, with the total number of live births in 2017 being the lowest in recent years, which is in line with the national trend.



<sup>7</sup> ONS Census 2011 - Long Term Health Problems or Disability (QS303EW) taken from [UK Census Data website](https://www.ons.gov.uk/census)

**Source:** ONS (in Joint Strategic Needs Assessment)

- 7.10 Fertility rates are closely linked to population growth rates for an area and can be a useful indicator as to future population changes. The General Fertility Rate (GFR) is the number of live births per 1,000 females aged 15-44 years. Although Bradford has one of the highest GFRs in the country, due in part to its younger population, which impacts a variety of different services including school, maternity, and children and young people’s services, its rate has been falling over recent years at a faster rate than that for England.
- 7.11 GFR varies across the district, with higher rates seen in wards with a generally younger population including Manningham, Bowling and Barkerend and Keighley Central and lower rates seen in wards with an older population including Ilkley, Bingley and Bingley Rural. One exception to this is City ward which, due to its student population, has a low GFR but a higher proportion of younger people<sup>8</sup>.

## Race

- 7.12 Bradford District is an ethnically diverse area, with largest proportion of people of Pakistani ethnic origin in England. One in four living in the District describe themselves as Asian/Asian British ethnic origin, compare to 1 in 10 people living in England as a whole.

**Table 7.2: Ethnicity in Bradford District (2011)**

Ethnic Group	Bradford District 2011	
	Number	%
<b>White</b>	<b>352,317</b>	<b>67.4</b>
• <i>White British</i>	333,628	63.9
• <i>White Irish</i>	2,541	0.5
• <i>Gypsy or Irish Traveller</i>	433	0.1
• <i>Other White</i>	15,715	3.0
<b>Mixed/multiple ethnic groups</b>	<b>12,979</b>	<b>2.5</b>
<b>Asian/Asian British</b>	<b>140,149</b>	<b>26.8%</b>
• <i>Indian</i>	13,555	2.6
• <i>Pakistani</i>	106,614	20.4
• <i>Bangladeshi</i>	9,863	1.9
• <i>Other Asian ethnic group</i>	10,117	1.9
<b>Black/African/Caribbean/Black British</b>	<b>9,267</b>	<b>1.8%</b>
<b>Other ethnic group</b>	<b>7,740</b>	<b>1.5%</b>

**Source:** ONS Census 2011 – Table QS201EW<sup>9</sup>

<sup>8</sup> [Joint Strategic Needs Assessment – The Population of Bradford District – Births & Deaths in Bradford District \(January 2019\)](#)

<sup>9</sup> Information reproduced from [CBMDC Intelligence Bulletin – Ethnicity in Bradford \(4<sup>th</sup> January 2017\)](#)

- 7.13 Whilst the District itself is ethnically diverse, there is also wide variation across it. Some wards, including Toller, Manningham and Bradford Moor have a population of between 70% and 80% being people of Asian/Asian British ethnic origin. Other wards including Ilkley, Wharfedale and Worth Valley have a population which is predominately of white ethnic origin.

## Religion and Faith Groups

- 7.14 When compared to the 2001 Census, the results of the 2011 Census show an increase in the proportion of people who identified themselves as Muslim and a decrease in the proportion of people who identified themselves as Christian. There has also been an increase in the proportion of people who state that they have no religion. Other religious groups showed smaller changes in their proportions.
- 7.15 When benchmarked against England, West Yorkshire and Yorkshire and Humber comparators, lower proportions of Bradford's population identified themselves as Christian, Buddhist or Jewish than regionally or nationally. Also a lower proportion of the District's population did not state their religion or had no religion than those regionally or nationally. A significantly higher proportion of the District's population identified themselves as Muslims than regionally or nationally. Excluding the inner and outer London boroughs, Bradford has the second highest proportion of Muslims after Blackburn and Darwen (27%).<sup>10</sup>
- 7.16 Table 7.2 below provides further information on faith and religion extracted from the Census 2011.

**Table 7.3: Faith & Religion in Bradford District**

	Bradford 2001		Bradford 2011		West Yorkshire	Yorkshire & Humber	England
	Number	%	Number	%	%	%	%
No religion	62,226	13.3	108,027	20.7	25.1	25.9	24.7
Christian	281,236	60.1	239,843	45.9	54.6	59.5	59.4
Buddhist	537	0.1	1,000	0.2	0.3	0.3	0.5
Hindu	4,457	1.0	4,882	0.9	0.7	0.5	1.5
Jewish	356	0.1	299	0.1	0.3	0.2	0.5
Muslim	75,188	16.1	129,041	24.7	11.3	6.2	5.0
Sikh	4,478	1.0	5,125	1.0	0.8	0.4	0.8
Any other religion	996	0.2	1,686	0.3	0.3	0.3	0.4
Regional not stated	37,921	8.1	32,549	6.2	6.6	6.8	7.2

**Source:** ONS Census 2011 – Table KS209EW

<sup>10</sup> Information reproduced from [CBMDC Intelligence Bulletin – Religion in Bradford \(3rd January 2017\)](#)

## Sex

- 7.9 In 2018, there were a total of 272,433 girls and women living in Bradford District and 264,470 boys and men. As with the national average, the percentage of males and females has stayed roughly the same, with females accounting for 50.7% of the population, compared to 49.3% of the population of Bradford District being male.

## Sexual Orientation

- 7.17 It is difficult to get accurate figures for sexual orientation. Based on national figures, the Bradford Equity Partnership estimates that there are between 33,400 and 47,800 people in the District who identify themselves as LGB. For the first time the 2011 Census collected information on civil partnerships. In the Bradford District there were 3,000 people (0.8%) of the adult population living in a same sex civil partnership or cohabiting. This is just below the average for England of 0.9%.

## Marriage and Civil Partnerships

- 7.18 ONS statistics showed that 1,437 marriages took place in Bradford District during 2016. This consisted of 1,401 marriages between opposite sex couples and 36 between same sex couples.<sup>11</sup>
- 7.19 According to the 2011 Census, 193,281 people are married in Bradford; this equates to 48.3% of the District's population who are aged 16 and over. The proportion of the population which is married in the District is slightly higher than in England (47%). The Census also reported that 0.2% of the district's population (608 people) are living in a registered same-sex civil partnership, the same as in England<sup>12</sup>.

**Table 7.4: Marital Status & Civil Partnership Status (All Usual Residents Aged 16 & Over) (2011)**

	Bradford		Yorkshire & Humber	England
	Number	%	%	%
Married	193,281	48.3%	46.8%	46.6%
In a Registered Same-Sex Civil Partnership	608	0.2%	0.2%	0.2%
Single*	132,036	33%	33.9%	34.6%
Separated**	12,907	3.2%	2.6%	2.7%
Divorced/Civil Partnership Legally Dissolved	34,323	8.6%	9.3%	9.0%

<sup>11</sup> [ONS - Marriages in England & Wales – Table 14: Marriages by Area of Occurrence \(2016\)](#)

<sup>12</sup> ONS Census 2011 - Marital & Civil Partnership Status (KS103EW) (All usual residents aged 16 and over) taken from [UK Census Data website](#)

Widowed/Surviving Partner from Same Sex Civil Partnership	26,966	6.7%	7.2%	6.9%
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\* Single (never married or never registered a same-sex civil partnership)

\*\* Separated (but still legally married or still legally in a same-sex civil partnership)

**Source:** ONS Census 2011 - Marital & Civil Partnership Status (KS103EW)

## Low Income and Low Wages

- 7.20 Low skills are reflected in lower than average earnings. Median weekly full-time earnings for Bradford residents are £451.60, below the regional average of £480.50 and the UK average of £529.60. However, this gap is narrowing. Since 2010 median earnings have increased by 5.8% which is more than a regional increase of 3.9% and national growth of 3.6%.
- 7.21 Wage levels reflect the occupation profile of Bradford's residents. Bradford has more people than average employed in the lower paid elementary occupations and fewer managers and directors than average. Elementary occupations account for 13.3% of Bradford's employed residents.

## 8. Equalities Impact Assessment – Core Strategy Partial Review

8.1 This section includes a review of the policy areas, which have been reviewed as part of the Preferred Options stage of consultation. The review has extended beyond the extent of the key policies identified prior to the scoping consultation to take in consideration additional issues raised during the consultation and updates to the evidence base. In general terms the CSPR covers the following policy areas:

- **The Core Strategy Plan Period** – national policy indicates that the plan should look ahead over a 15-year period. The current Core Strategy plan runs until 2030. It is proposed that the new Core Strategy plan period should be set at 2020 to 2037.
- **Strategic Core Policies** – review and updates to overall approach and location of development and climate change policy to ensure it effectively reflects the climate change emergency; green infrastructure policy has been repositioned to be more delivery focused; exceptional circumstances case demonstrated for limited green belt release for residential development and possible further update required in relation to employment land; introduction of new healthy places policy and minor updates to SPA / SAC protection policy.
- **Housing** – including setting a new housing requirement (including the provision of sites for Gypsies, Travellers and Travelling Showpeople); the sources of housing supply; the distribution and phasing of new housing across the district; reassessing the levels of affordable housing need and the targets for the delivery of housing on previously developed land and maximising the use of PDL, providing more detail on housing quality, including introducing new housing standards, and considering whether all brownfield and non-green belt land options have been fully and extensively evaluated, when it comes to accommodating sustainable development.
- **Economic Growth** – reassessing employment needs, and skills and land requirements plus reviewing retail and leisure needs. The council wants to enable a strong and vibrant economy to flourish and businesses need land and premises to support jobs. We need to ensure that the right mix of land is available, in the right locations for a wide range of different businesses.
- **Transport and Movement** – review of key transport policies to further support sustainable transport measures, air quality improvements and the prioritisation of public transport and active travel options.
- **Environment** – introduction of bio-diversity net gain policy focus and updated policies on trees and woodland, energy, flood risk and environmental protection policy.

- **Viability** – ensuring that our delivery and viability policies align with national policy on addressing viability considerations at the plan-making stage. Viability assessment should not compromise sustainable development but should be used to ensure that policies are realistic, and that the total cumulative cost of all relevant policies will not undermine deliverability of the plan.

8.2 Table 8.1 detailed below uses the Council’s standard pro-forma for Equality Impact Assessments.

**Table 8.1: Core Strategy Partial Review – Updated Policies**

<p><b>Name of Proposal or Policy:</b> <b>The Plan Period</b></p>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>The adopted Core Strategy plan period currently runs from 2013 (the base date) and covers the 17-year period to 2030. The NPPF (paragraph 22) indicates that strategic policies should look ahead over a minimum 15-year period from adoption. It was initially proposed to extend the plan period to 2035.</p> <p>To comply with this requirement, the Core Strategy Partial Review will need to establish a new plan period. It is intended to reset the plan period from 2020 to 2037. This allows for a 17-year plan length and a forward view of strategic policies of 15 years from the anticipated adopted in 2020.</p> <p>Extending the period allows for uncertainties in plan period and ensures that it looks ahead over a minimum 15 years from adoption.</p>
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>The Core Strategy Partial Review should have mainly positive impacts for all sections of the community. It seeks to deliver sustainable development and meet the various housing and employment needs of local people, as well as ensuring that they are able to live in a good quality environment with access to key services and facilities that support everyday living.</p> <p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above.</p> <p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>It is not considered that the extension of the plan period to 2037 would have a negative or disproportionate impact on any section of the Bradford’s communities, including those who</p>

	share a protected characteristic.	
	<b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), (U) Unknown, for each</b>	<b>How could the disproportionate negative impacts be mitigated or eliminated?</b>
<b>Protected Characteristics</b>		
<b>Age</b>	No effect	
<b>Disability</b>	No effect	
<b>Gender Reassignment</b>	No effect	
<b>Race</b>	No effect	
<b>Religion / Belief</b>	No effect	
<b>Pregnancy and Maternity</b>	No effect	
<b>Sex</b>	No effect	
<b>Sexual Orientation</b>	No effect	
<b>Marriage and Civil Partnership</b>	No effect	
<b>Additional Consideration</b>		
<b>Low income /low wage</b>	No effect	
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b>	<p>The key implications from resetting the plan period for other services, related to this producing long term strategies that are closely related to the Local Plan, such as housing, economic development and transport.</p> <p>These services will be engaged throughout the process of preparing the Core Strategy Partial Review.</p>	
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	<p>In relation to evidence, the demographic datasets that are used for the Strategic Housing Market Assessment have been run to at least 2037, economic forecasting used in the employment need and land analysis is generally projected forward by 12 years and then estimated forward to the end of</p>	

	the plan period.
<b>Consultation feedback</b>	<p>A range of comments were received on the plan period as part of the consultation held on the CSPR Scoping document (January/February 2019). The main points highlighted were:</p> <ul style="list-style-type: none"> <li>• Support for the proposed plan period of 2020-35.</li> <li>• Plan flexibility – need to ensure that plans are not too long and have flexibility in the short term to support implementation and respond to changes in local circumstances and uncertainties nationally about economic and population changes.</li> <li>• Potential plan delays – extending the plan period may lead to delays in implementation with the pressing need to tackle issues now, including climate change.</li> <li>• Infrastructure planning – need for the plan to include additional information and a clear focus upon the timely delivery of infrastructure, including healthcare, transport, parking, education, green spaces and recreational areas.</li> <li>• Overall plan period – the start date of the plan needs to be clarified and how unmet need is carried forward. There may be a need to extend the plan period further to 2036/37, noting the minimum 15 years advised by national policy.</li> <li>• There may be a need to extend the plan period to at least 2037 as a minimum in consideration that plan-making may take longer than first envisaged.</li> <li>• Benefits of long-range plans – longer term plans can be more strategic and have a wider reach in terms of issues and considerations.</li> </ul> <p>Further public consultation and stakeholder engagement scheduled as part of the Regulation 18 (Preferred Options) stage.</p>

<p><b>Name of Proposal or Policy:</b>  <b>Strategic Core Policy SC1: Overall Approach &amp; Key Spatial Priorities</b></p>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>Policy SC1 sets out the overall approach and key spatial priorities for delivering the overall spatial vision and objectives. It seeks to ensure that sustainable growth and change over the plan is managed in all places and communities within the District. A strong emphasis is placed on transformation and change.</p> <p>This policy is being updated to reflect the extended plan period, the need to provide additional focus/clarity on growth and regeneration priorities, greater emphasis on climate change and supporting health and well-being in the district.</p>
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b>  <b>(1) eliminate unlawful</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a <u>protected characteristic</u> and/or <u>foster good relations</u> between people who share a <u>protected characteristic</u> and those that do not? If yes, please explain further.</b></p>

<b>discrimination, harassment and victimisation;</b> <b>(2) advance equality of opportunity between different groups; and</b> <b>(3) foster good relations between different groups</b>	The provision of quality housing to meet local need, increased job opportunities, local services and facilities in accessible and inclusive locations will reduce the need to travel and will benefit all. In particular the policy will benefit people with disabilities, young and older people without access to a private car. It may also benefit people on low incomes through the concentration of local facilities.		
	<b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b> See above		
	<b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b> No		
	<b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), (U) Unknown, for each.</b>	<b>How could the disproportionate negative impacts be mitigated or eliminated?</b>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		

<p><b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b></p>	<p>Those services that produce long term strategies and plans need to know about the policies set out in the Core Strategy Partial Review, particularly where they are closely related to the Local Plan. This includes housing, economic development and transport as well as those responsible for service/infrastructure delivery that support future implementation.</p> <p>These services and others will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and evidence base.</p>
<p><b>What evidence do you hold to back up this assessment? Do you need further evidence?</b></p>	<p>A wide range of evidence has been gathered to support the preferred approaches set out in the Core Strategy Partial Review.</p>
<p><b>Consultation feedback</b></p>	<p>Policy SC1 was not originally included within the consultation on the Core Strategy Partial Review Scoping Report (January 2019). The reason for the update is included above.</p> <p>Further public consultation and stakeholder engagement scheduled as part of the Regulation 18 (Preferred Options) stage.</p>

<p><b>Name of Proposal or Policy:</b> <b>Strategic Core Policy SC2: Climate Change &amp; Resource Use</b></p>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>This policy sets out how the Council seeks to address climate change including the reduction of carbon emissions; planning for longer term adaptation and resilience to the predicted impacts of climate change and more efficient energy, water and resource usage.</p> <p>The proposed amendments build on the existing policy approach and take more holistic approach by providing a clearer link to the District’s Climate Change Framework. It also includes a greater emphasis on green infrastructure, and strengthens policy related to air pollution. It also introduces policy links for electric vehicle charging and the effective use of land and buildings.</p>
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>The principles and indirect implications of this policy could benefit all equality groups as it reinforces sustainable patterns of development. In particular the current young population would benefit as it is this generation who will live with the longer term consequences of climate change.</p> <p><b><u>Will this proposal have a positive impact and help to eliminate discrimination and harassment against, or the</u></b></p>

between different groups	<b>victimisation of people who share a protected characteristic? If yes, please explain further.</b> See above		
	<b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b> No		
	<b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), (U) Unknown, for each.</b>	<b>How could the disproportionate negative impacts be mitigated or eliminated?</b>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality</b>	<p>The key implications from the amended policy for other services, relate to those producing long term strategies that are closely related to the Local Plan as well as those who will be involved in the delivering a number of aspects of the plan. They include Highways/Transport, Housing, and Landscape/Environment, and Public Health.</p> <p>These services will continue to be engaged throughout the process of preparing the Core Strategy Partial Review.</p>		

impacts that have been identified.	
What evidence do you hold to back up this assessment? Do you need further evidence?	A range of evidence has been commissioned to support the development of the Core Strategy Partial Review its preferred policy approach.
Consultation feedback	Policy SC2 was not originally included within the consultation on the Core Strategy Partial Review Scoping Report (January 2019). The reason for the update is included above. Further public consultation and stakeholder engagement scheduled as part of the Regulation 18 (Preferred Options) stage.

<b>Name of Proposal or Policy:</b> <b>Strategic Core Policy SC5: Location of Development</b>	<b>Describe the policy under assessment and what change would result if implemented?</b> <p>This policy sets out the sequential priorities for the location of development and the development of land within the District and that this approach should be linked to the transport orientated approach set by the Council.</p> <p>The policy has been updated to focus on limited Green Belt release as well as reflect changes to the movement hierarchy to place greater emphasis on active travel and clarifications relating to the road hierarchy. These amendments ensure consistency with amended transport policies.</p>	
<b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b> <b>(1) eliminate unlawful discrimination, harassment and victimisation;</b> <b>(2) advance equality of opportunity between different groups; and</b> <b>(3) foster good relations between different groups</b>	<b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b> <p>The principles of the policy will benefit all through concentrating development required to meet the District's needs in the most sustainable locations. Doing so will help to improve accessibility and support increased travel choice, particularly those who have limited access to a car and rely on other modes. In addition, increased accessibility will allow easier access to the key services and facilities that support sustainable communities.</p>	
	<b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b> <p>See above.</p>	
	<b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b> <p>See above</p>	
	<table border="1"> <tr> <td><b>Please indicate (below) the level of</b></td> <td><b>How could the disproportionate negative impacts be mitigated or</b></td> </tr> </table>	<b>Please indicate (below) the level of</b>
<b>Please indicate (below) the level of</b>	<b>How could the disproportionate negative impacts be mitigated or</b>	

	<b>negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), (U) Unknown, for each.</b>	<b>eliminated?</b>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b>	<p>Those services that produce long term strategies and plans need to know about the policies set out in the Core Strategy Partial Review, particularly where they are closely related to the Local Plan. This includes housing, economic development and transport as well as those responsible for service/infrastructure delivery that support future implementation.</p> <p>These services and others will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and evidence base.</p>		
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	A wide range of evidence has been gathered to support the preferred approaches set out in the Core Strategy Partial Review.		
<b>Consultation feedback</b>	Policy SC5 was not originally included within the consultation on the Core Strategy Partial Review Scoping Report (January 2019). The reason for the update is included above.		

	Further public consultation and stakeholder engagement scheduled as part of the Regulation 18 (Preferred Options) stage.
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<p><b>Name of Proposal or Policy:</b>  <b>Strategic Core Policy SC6: Green Infrastructure</b></p>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>This policy promotes the protection, management and creation of existing and new open spaces within the District. It also aims to address any deficiencies in open space to ensure a more accessible and healthy environment is available to all. The policy has been updated to provide clearer direction to new development in contributing towards linking areas and corridors of Green Infrastructure. The policy also now provides for further strategic information on Green Infrastructure to be identified within the Allocations DPD and detailed on the Key Diagram and Sub-Area Diagrams, which will be subject to further revisions.</p> <p>It also provides a common thread that links to other key policy areas such as:</p> <ul style="list-style-type: none"> <li>• Local resilience to climate change</li> <li>• Sustainable transport and housing</li> <li>• Tourism</li> <li>• Health and well-being;</li> <li>• Biodiversity; and</li> <li>• Making space for water</li> </ul>
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>This policy has relevance to all equality groups as it will help to increase access to local green spaces and open spaces within the District through a series of interlinked green networks both on a local and district wide scale.</p> <p>It can provide multiple benefits for all groups, providing opportunities for leisure and recreation, physical activity and education, leading to the adoption of healthier, more active lifestyles.</p> <p>In particular, it will benefit older people, disabled people, parents and young people as these groups are more likely to use such spaces and are least likely to have access to a private car. Overall it can add to the quality of life for residents, visitors and businesses.</p> <p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p>

	See above		
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), (U) Unknown, for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	Low		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<p><b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b></p>	<p>Those services that produce strategies and plans related to green infrastructure or who are responsible for the provision, maintenance and protection/enhancement of Green infrastructure assets need to know about the policies set out in the Core Strategy Partial Review.</p> <p>These services will be engaged throughout the process of preparing the Core Strategy Partial Review including the development policies and evidence base.</p>		

<p><b>What evidence do you hold to back up this assessment? Do you need further evidence?</b></p>	
<p><b>Consultation feedback</b></p>	<p>Policy SC6 was not originally included within the consultation on the Core Strategy Partial Review Scoping Report (January 2019). The reason for the update is included above.</p> <p>Further public consultation and stakeholder engagement scheduled as part of the Regulation 18 (Preferred Options) stage.</p>

<p><b>Name of Proposal or Policy:</b> <b>Policy SC7: Green Belt</b></p>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>Policy SC7 sets out the valuable role the Green Belt plays in supporting urban renaissance and transformation as well as keeping settlements separate and conserving the countryside. The policy also establishes the exceptional circumstances which allow for land to be released from the Green Belt in order to deliver the longer term housing and jobs growth in the District.</p> <p>The NPPF emphasises that before concluding that exceptional circumstances exist to justify changes to Green Belt boundaries, the Council should be able to demonstrate that it has examined fully all other reasonable options for meeting its identified need for development.</p> <p>The policy has been updated to provide clearer strategic direction on Green Belt release priorities and links through to supporting thematic and sub-area policies. An additional section has been added on safeguarded land.</p>
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>The protection and enhancement of the Green Belt and open spaces will benefit all, especially those people who use such spaces and in turn it will contribute towards improving people’s quality of life whilst preventing urban sprawl.</p> <p>It should be noted that there is a relationship between the options for the additional intensification of use of brownfield land and implications for the levels of greenfield and Green Belt.</p> <p>It is too early in the production of local plan evidence to indicate the extent of any change and impact.</p> <hr/> <p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p>

	See above		
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<b>Protected Characteristics</b>			
<b>Age</b>	Unknown		
<b>Disability</b>	Unknown		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	Unknown		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	Unknown		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	Unknown		
<p><b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b></p>	<p>Consultation included engagement with landscape services, public health and housing. They will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development policies and evidence base.</p>		

<p><b>What evidence do you hold to back up this assessment? Do you need further evidence?</b></p>	<p>A Selective Review of the Green Belt has been commissioned to evaluate the performance of Green Belt against their original purposes. The methodology form part of the evidence base to be published alongside the Core Strategy Partial Review: Preferred Options. This will identify whether there continue to be exceptional circumstances for the release of Green Belt land, and if so, the extent changes to the Green Belt that would be required.</p> <p>The Strategic Housing Market Assessment (SHMA) has been prepared to identify future housing needs for the district up to 2037. Work is also underway to review the Strategic Housing Land Availability Assessment (SHLAA) to assist in the identification of potential site allocations to meet the District's housing need.</p>
<p><b>Consultation feedback</b></p>	<p>A range of comments were received on the plan period as part of the consultation held on the CSPR Scoping document (January/February 2019). A summary of these are set out in the Consultation Statement that accompanies the Core Strategy Partial Review document.</p> <p>Further public consultation and stakeholder engagement scheduled as part of the Regulation 18 (Preferred Options) stage.</p>

<p><b>Name of Proposal or Policy:</b> <b>Strategic Core Policy SC10: Creating Healthy Places</b></p>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>This policy seeks to consider sustainable development alongside the council wider responsibilities for health and well-being and reducing health inequalities. It seeks to use the principles of Healthy Places to promote healthy and safe communities and to shape healthy, thriving places that will support current residents and attract new people to live and work in the District.</p> <p>In addition, it seeks to ensure that impacts on health and wellbeing of developments are addressed through the planning process and that local people for good access to health care and services.</p>
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b> <b>(1) eliminate unlawful discrimination, harassment and victimisation;</b> <b>(2) advance equality of opportunity between different groups; and</b> <b>(3) foster good relations</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>This policy is should benefit all sections of the community by seeking to reduce health inequalities and supporting opportunities for local residents to live healthier lifestyles.</p> <p>It will also seek to ensure that the health impacts of development on communities are addressed as well as ensure that they sufficient access to health care facilities that are well located and meet their needs.</p>

between different groups	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above</p>		
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), (U) Unknown, for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and</b>	<p>The policy has been developed jointly with the council's Public Health team. They will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development policies and evidence base.</p>		

any consequent additional equality impacts that have been identified.	
What evidence do you hold to back up this assessment? Do you need further evidence?	The council's Public Health team have undertaken evidence gathering work to underpin the principles set out this policy. Work is also on-going to develop a Local Infrastructure Plan that will support the Core Strategy Partial Review.
Consultation feedback	Policy SC10 was not originally included within the consultation on the Core Strategy Partial Review Scoping Report (January 2019). The reasons for its inclusion are identified above.  Further public consultation and stakeholder engagement scheduled as part of the Regulation 18 (Preferred Options) stage.

<b>Name of Proposal or Policy:</b> <b>Policy BD1: City of Bradford including Shipley and Lower Baildon</b> <b>Policy BD2: Investment Priorities for the City of Bradford including Shipley &amp; Lower Baildon</b>	<b>Describe the policy under assessment and what change would result if implemented?</b>  Policy BD1 sets out the spatial development framework/priorities for the City of Bradford sub-area including Shipley and Lower Baildon. This includes the level of housing and employment land development required, together with priorities for regeneration, the economy, transport/infrastructure and the environment. Policy BD2 sets out the investment priorities needed to deliver the requirements set out in policy BD1.  Policy BD1 has been updated to reflect the latest housing and employment growth distribution, clearer regeneration priorities and to ensure better alignment with other strategic and thematic policies of the Core Strategy. Policy BD2 has been updated to reflect the amendments to policy BD1.
<b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b> <b>(1) eliminate unlawful discrimination, harassment and victimisation;</b> <b>(2) advance equality of opportunity between different groups; and</b> <b>(3) foster good relations between different groups</b>	<b>Will this proposal advance <u>equality of opportunity for people who share a protected characteristic and/or foster good relations between people who share a protected characteristic and those that do not?</u> If yes, please explain further.</b>  In broad terms it is considered that these policies will have positive benefits for all sections of the community, including those who share a protected characteristic.  The provision of housing (including affordable housing), employment opportunities together with the protection and enhancement of the environment, delivery of key regeneration priorities and improved transport infrastructure is all critical to the creation of balanced and sustainable communities. This should result in improved inclusion and accessibility as well as quality of life for all equality groups.
	<b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation of people who share a protected</u></b>

	<b>characteristic? If yes, please explain further.</b> See above		
	<b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b> No		
	<b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), (U) Unknown, for each.</b>	<b>How could the disproportionate negative impacts be mitigated or eliminated?</b>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been</b>	<p>Those services that produce long term strategies and plans need to know about the policies set out in the Core Strategy Partial Review, particularly where they are closely related to the Local Plan. This includes housing, economic development and transport as well as those responsible for service/infrastructure delivery that support future implementation.</p> <p>These services and others will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and evidence</p>		

identified.	base.
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	A wide range of evidence has been gathered to support the preferred approaches set out in the Core Strategy Partial Review.
<b>Consultation feedback</b>	<p>Policies BD1 and BD2 were highlighted within the consultation on the Core Strategy Partial Review Scoping Report (January 2019) as potentially required a review based on changes to other strategic and thematic policies. The reason for the update is included above.</p> <p>Further public consultation and stakeholder engagement scheduled as part of the Regulation 18 (Preferred Options) stage.</p>

<b>Name of Proposal or Policy:</b> <b>Policy AD1: Airedale</b> <b>Policy AD2: Investment Priorities for Airedale</b>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>Policy AD1 sets out the spatial development framework/priorities for the Airedale sub-area. This includes the level of housing and employment land development required, together with priorities for regeneration, the economy, transport/infrastructure and the environment. Policy AD2 sets out the investment priorities needed to deliver the requirements set out in policy AD1.</p> <p>Policy AD1 has been updated to reflect the latest housing and employment growth distribution, clearer regeneration priorities and to ensure better alignment with other strategic and thematic policies of the Core Strategy. Policy AD2 has been updated to reflect the amendments to policy AD1.</p>
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>In broad terms it is considered that these policies will have positive benefits for all sections of the community, including those who share a protected characteristic.</p> <p>The provision of housing (including affordable housing), employment opportunities together with the protection and enhancement of the environment, delivery of key regeneration priorities and improved transport infrastructure is all critical to the creation of balanced and sustainable communities. This should result in improved inclusion and accessibility as well as quality of life for all equality groups.</p>
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above</p>
	<p><b>Will this proposal potentially have a negative or</b></p>

	<p><b>disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), (U) Unknown, for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<p><b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b></p>	<p>Those services that produce long term strategies and plans need to know about the policies set out in the Core Strategy Partial Review, particularly where they are closely related to the Local Plan. This includes housing, economic development and transport as well as those responsible for service/infrastructure delivery that support future implementation.</p> <p>These services and others will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and evidence base.</p>		
<p><b>What evidence do you hold to back up this</b></p>	<p>A wide range of evidence has been gathered to support the preferred approaches set out in the Core Strategy Partial</p>		

<b>assessment? Do you need further evidence?</b>	Review.
<b>Consultation feedback</b>	<p>Policies AD1 and AD2 were highlighted within the consultation on the Core Strategy Partial Review Scoping Report (January 2019) as potentially required a review based on changes to other strategic and thematic policies. The reason for the update is included above.</p> <p>Further public consultation and stakeholder engagement scheduled as part of the Regulation 18 (Preferred Options) stage.</p>

<p><b>Name of Proposal or Policy:</b>  <b>Policy WD1: Wharfedale</b>  <b>Policy WD2: Investment Priorities for Wharfedale</b></p>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>Policy WD1 sets out the spatial development framework/priorities for the Wharfedale sub-area. This includes the level of housing and employment land development required, together with priorities for the economy, transport/infrastructure and the environment. Policy WD2 sets out the investment priorities needed to deliver the requirements set out in policy WD1.</p> <p>Policy WD1 has been updated to reflect the latest housing and employment growth distribution and to ensure better alignment with other strategic and thematic policies of the Core Strategy. Policy WD2 has been updated to reflect the amendments to policy WD1.</p>
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity for people who share a protected characteristic and/or foster good relations between people who share a protected characteristic and those that do not?</u> If yes, please explain further.</b></p> <p>In broad terms it is considered that these policies will have positive benefits for all sections of the community, including those who share a protected characteristic.</p> <p>The provision of housing (including affordable housing), employment opportunities together with the protection and enhancement of the environment and improved transport infrastructure is all critical to the creation of balanced and sustainable communities. This should result in improved inclusion and accessibility as well as quality of life for all equality groups.</p>
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation of people who share a protected characteristic?</u> If yes, please explain further.</b></p> <p>See above.</p>
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>

	<b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), (U) Unknown, for each.</b>	<b>How could the disproportionate negative impacts be mitigated or eliminated?</b>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b>	<p>Those services that produce long term strategies and plans need to know about the policies set out in the Core Strategy Partial Review, particularly where they are closely related to the Local Plan. This includes housing, economic development and transport as well as those responsible for service/infrastructure delivery that support future implementation.</p> <p>These services and others will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and evidence base.</p>		
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	A wide range of evidence has been gathered to support the preferred approaches set out in the Core Strategy Partial Review.		
<b>Consultation feedback</b>	Policies WD1 and WD2 were highlighted within the		

	<p>consultation on the Core Strategy Partial Review Scoping Report (January 2019) as potentially required a review based on changes to other strategic and thematic policies. The reason for the update is included above.</p> <p>Further public consultation and stakeholder engagement scheduled as part of the Regulation 18 (Preferred Options) stage.</p>
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<b>Name of Proposal or Policy:</b>	<b>Describe the policy under assessment and what change would result if implemented?</b>	
<p><b>Policy PN1: South Pennine Towns and Villages</b></p> <p><b>Policy PN2: Investment Priorities for Pennine Towns and Villages Sub Area</b></p>	<p>Policy PN1 sets out the spatial development framework/priorities for the South Pennine Towns &amp; Villages sub-area. This includes the level of housing and employment land development required, together with priorities for the economy, transport/infrastructure and the environment. Policy PN2 sets out the investment priorities needed to deliver the requirements set out in policy PN1.</p> <p>Policy PN1 has been updated to reflect the latest housing and employment growth distribution and to ensure better alignment with other strategic and thematic policies of the Core Strategy. Policy PN2 has been updated to reflect the amendments to policy PN1</p>	
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>In broad terms it is considered that these policies will have positive benefits for all sections of the community, including those who share a protected characteristic.</p> <p>The provision of housing (including affordable housing), employment opportunities together with the protection and enhancement of the environment and improved transport infrastructure is all critical to the creation of balanced and sustainable communities. This should result in improved inclusion and accessibility as well as quality of life for all equality groups.</p>	
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above</p>	
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>	
	<table border="1"> <tr> <td style="width: 50%;"><b>Please indicate (below) the level of negative impact</b></td> <td style="width: 50%;"><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></td> </tr> </table>	<b>Please indicate (below) the level of negative impact</b>
<b>Please indicate (below) the level of negative impact</b>	<b>How could the disproportionate negative impacts be mitigated or eliminated?</b>	

	<b>on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), (U) Unknown, for each.</b>		
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b>	<p>Those services that produce long term strategies and plans need to know about the policies set out in the Core Strategy Partial Review, particularly where they are closely related to the Local Plan. This includes housing, economic development and transport as well as those responsible for service/infrastructure delivery that support future implementation.</p> <p>These services and others will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and evidence base.</p>		
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	A wide range of evidence has been gathered to support the preferred approaches set out in the Core Strategy Partial Review.		
<b>Consultation feedback</b>	Policies PN1 and PN2 were highlighted within the consultation on the Core Strategy Partial Review Scoping Report (January 2019) as potentially required a review based on changes to other strategic and thematic policies. The		

	<p>reason for the update is included above.</p> <p>Further public consultation and stakeholder engagement scheduled as part of the Regulation 18 (Preferred Options) stage.</p>
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<p><b>Name of Proposal or Policy:</b></p> <p><b>Policy HO1: The District's Housing Requirement</b></p>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>Policy HO1 establishes the housing requirement for the District for the period 2020-2037. It indicates that a minimum of 28,951 homes should be provided, equating to a minimum of 1,703 dwellings per annum.</p> <p>The broad distribution is set out in policy HO3, whilst sites will be/are identified in the Allocations DPD and adopted Area Action Plans.</p> <p>The NPPF indicates that the minimum number of homes needed in an area should be established in strategic policies and should be informed by a local housing need assessment, conducted using the standard methodology set out in national planning practice guidance (NPPG).</p>	
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>This policy is concerned with the total numbers of housing. It can be considered that the all groups and sections of the community will benefit from the provision and delivery this policy, as the supply of housing will ensure homes are available that meets the differing needs of all sections of the community, including those who share a protected characteristic. In addition, it will allow the provision of specialist accommodation for those require it.</p> <p>A key issue is likely to be the quality and type and of housing that is built, and the need to ensure that it is sustainable, flexible and adaptable to meet changing requirements.</p>	
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>Part of the research commissioned to support the Core Strategy Partial Review focuses on the housing and accommodation needs of Gypsies and Travellers and those groups who required specialist accommodation.</p>	
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>	
	<table border="1"> <tr> <td><b>Please indicate (below) the level of</b></td> <td><b>How could the disproportionate negative impacts be mitigated or</b></td> </tr> </table>	<b>Please indicate (below) the level of</b>
<b>Please indicate (below) the level of</b>	<b>How could the disproportionate negative impacts be mitigated or</b>	

	<b>negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), (U) Unknown, for each.</b>	<b>eliminated?</b>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b>	Main issues are shared with Housing Services. They will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development policies and evidence base.		
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	<p>The Council has recently commissioned consultants to prepare a new Strategic Housing Market Assessment (SHMA) and Local Housing Need Study to help inform the Core Strategy Partial Review and set out recommendations for establishing the local housing requirement figure.</p> <p>The SHMA carries out a local housing need assessment using the Government's standard methodology and sets the minimum number of homes needed in the area. The study</p>		

	also examines different economic and demographic evidence and make recommendations on whether a higher housing need figure is justified.
<b>Consultation feedback</b>	<p>A range of comments were received in relation to policy HO1 as part of the consultation held on the CSPR Scoping document (January/February 2019). The main points related to:</p> <ul style="list-style-type: none"> <li>• The need to review the overall housing requirement given the relatively recent adopted of the existing Core Strategy DPD in 2017;</li> <li>• The factors and methodology that should be considered when calculating future needs including economic growth.</li> </ul> <p>Further public consultation and stakeholder engagement scheduled as part of the Regulation 18 (Preferred Options) stage.</p>

<p><b>Name of Proposal or Policy:</b>  <b>Policy HO2: Strategic Sources of Housing Supply</b></p>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>Policy HO2 sets out how the Council aims to deliver the housing requirement outlined in policy HO1. It states which Local Plan documents will identify the sites to deliver the required homes, and which areas will be the focus for growth including regeneration areas, extensions to the urban area and limited green belt releases.</p> <p>The policy is primarily aimed at shaping the content of subsequent Development Plan Documents (DPDs).</p> <p>It has been updated to reflect to the revised strategic priorities of the Local Plan (see policy SC1).</p>
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>This policy is concerned with the main sources of housing supply.</p> <p>It can be considered that the all groups and sections of the community will benefit from the provision and delivery this policy, as the supply of housing will ensure homes are available that meets the differing needs of all sections of the community, including those who share a protected characteristic. In addition, it will allow the provision of specialist accommodation for those require it. A key issue is likely to be the quality and type and of housing that is built, and the need to ensure that it is sustainable, flexible and adaptable to meet changing requirements. Policies HO8 and HO9 seek to promote a good housing mix and that it is well designed to meet these requirements.</p>
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the</u></b></p>

	<b>victimisation of people who share a protected characteristic? If yes, please explain further.</b> Part of the research commissioned to support the Core Strategy Partial Review focuses on the housing and accommodation needs of Gypsies and Travellers and those groups who required specialist accommodation.		
	<b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b> No		
	<b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), (U) Unknown, for each.</b>	<b>How could the disproportionate negative impacts be mitigated or eliminated?</b>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services</b>	Main issues are shared with Housing Services. They will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development policies and evidence base.		

<b>you have consulted, and any consequent additional equality impacts that have been identified.</b>	
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	<p>The Council has recently commissioned consultants to prepare a new Strategic Housing Market Assessment (SHMA) and Local Housing Need Study to help inform the Core Strategy Partial Review and set out recommendations for establishing the local housing requirement figure.</p> <p>The SHMA carries out a local housing need assessment using the Government's standard methodology and sets the minimum number of homes needed in the area. The study also examines different economic and demographic evidence and make recommendations on whether a higher housing need figure is justified.</p>
<b>Consultation feedback</b>	<p>Policy HO2 was not originally included within the consultation on the Core Strategy Partial Review Scoping Report (January 2019). The reason for the update is included above.</p> <p>Further public consultation and stakeholder engagement scheduled as part of the Regulation 18 (Preferred Options) stage.</p>

<p><b>Name of Proposal or Policy:</b>  <b>Policy HO3: Distribution of Housing Development</b></p>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>Policy HO3 sets how the district's housing requirement set out in policy HO1 will be distributed across the settlement hierarchy establish in policy SC4:</p> <table border="1" data-bbox="587 1279 1407 1599"> <thead> <tr> <th data-bbox="595 1290 970 1395">Settlement Hierarchy</th> <th data-bbox="978 1290 1185 1395">Number of Dwellings</th> <th data-bbox="1193 1290 1399 1395">% of Housing Requirement</th> </tr> </thead> <tbody> <tr> <td data-bbox="595 1406 970 1447">Regional City of Bradford</td> <td data-bbox="978 1406 1185 1447">18,400</td> <td data-bbox="1193 1406 1399 1447">70.4</td> </tr> <tr> <td data-bbox="595 1458 970 1498">Principal Towns</td> <td data-bbox="978 1458 1185 1498">4,100</td> <td data-bbox="1193 1458 1399 1498">15.7</td> </tr> <tr> <td data-bbox="595 1509 970 1550">Local Growth Centre</td> <td data-bbox="978 1509 1185 1550">2,600</td> <td data-bbox="1193 1509 1399 1550">9.9</td> </tr> <tr> <td data-bbox="595 1561 970 1601">Local Service Centres</td> <td data-bbox="978 1561 1185 1601">1,050</td> <td data-bbox="1193 1561 1399 1601">4.0</td> </tr> </tbody> </table> <p>The policy also reflects the council's approach to windfall development in sustainable locations, and highlights the opportunity for neighbourhood plans to allocate additional development (in addition to that outline in the Core Strategy), if proposals are sustainable and consistent with national and strategic (Bradford) policy.</p> <p>The updated policy reflects latest evidence on the housing needs set out in the Strategic Housing Market Assessment, the Green Belt, site availability and deliverability, flood risk and infrastructure. It also reflects updated Government policy and guidance regarding the location of development.</p>	Settlement Hierarchy	Number of Dwellings	% of Housing Requirement	Regional City of Bradford	18,400	70.4	Principal Towns	4,100	15.7	Local Growth Centre	2,600	9.9	Local Service Centres	1,050	4.0
Settlement Hierarchy	Number of Dwellings	% of Housing Requirement														
Regional City of Bradford	18,400	70.4														
Principal Towns	4,100	15.7														
Local Growth Centre	2,600	9.9														
Local Service Centres	1,050	4.0														
<b>The Equality Act 2010</b>	<b>Will this proposal advance <u>equality of opportunity</u> for</b>															

<p>requires public bodies to have “due regard” to the need to:-</p> <p>(1) eliminate unlawful discrimination, harassment and victimisation;</p> <p>(2) advance equality of opportunity between different groups; and</p> <p>(3) foster good relations between different groups</p>	<p>people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</p> <p>The policy is concerned with the distribution of housing across the district and consideration will need to be given to supporting sustainable development and meeting the needs of the District’s diverse communities.</p> <p>However, the principles of this policy, through the distribution of housing provision within the District, will benefit all.</p>		
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above</p>		
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			

<b>Low income /low wage</b>	No effect		
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b>	<p>Main issues are shared with Housing Services. Other relevant services include Highways/Transportation as well as involved with delivery of infrastructure and service provision.</p> <p>They will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and the evidence base.</p>		
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	<p>The SHMA sets out updated information on local housing needs in order to shape the housing policies of the Core Strategy Partial Review. This includes information about requirements for affordable housing and specialist accommodation.</p>		
<b>Consultation feedback</b>	<p>A range of comments were received in relation to policy HO3 as part of the consultation held on the CSPR Scoping document (January/February 2019). The main points related to:</p> <ul style="list-style-type: none"> <li>• Re-emphasising that housing targets should be seen as minimums;</li> <li>• General support for the role of the settlement hierarchy in determining housing distribution;</li> <li>• Both support for the use of brownfield land and concern that the review might give undue prioritisation of such land;</li> <li>• Concerns that the review might result in greater concentration of development in the areas of the district – particularly the regional city – where viability and deliverability is a problem;</li> <li>• Green belt – with some respondents seeking to see housing targets which minimised or avoided green belt change while others arguing that green belt land releases were justified in sustainable locations and in support of housing need and housing delivery;</li> <li>• Concerns over the impacts of housing development on local infrastructure;</li> <li>• A suggestion that the housing distribution should reflect the need for the delivery of affordable homes;</li> <li>• The need for housing targets to reflect the need to protect key environmental assets in particular heritage and also minimise flood risk;</li> </ul> <p>In addition a variety of comments were received in support of higher or lower housing targets for specific settlements and areas.</p> <p>Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options)</p>		

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<b>Name of Proposal or Policy:</b> <b>Policy HO4: Managing Housing Delivery</b>	<b>Describe the policy under assessment and what change would result if implemented?</b> Policy HO4 sets out the council's approach to delivering housing and making sure that it takes place in a sustainable way. The release of land within the Local Plan will therefore be managed and phased, where appropriate. It also sets out the main principles that will be used to framework detailed proposals for site allocations within the Allocations DPD.	
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>The policy is concerned with the delivery of new housing across the district and consideration will need to be given to supporting sustainable development and meeting the needs of the District's diverse communities.</p> <p>However, it is considered that the principals of this policy, through the provision and management of housing growth within the District, will benefit all. In addition section B3 will ensure a range and choice of dwellings of different types, sizes and tenures which will meet local need</p>	
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above</p>	
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>	
	<table border="1"> <tr> <td style="width: 50%;"><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></td> <td style="width: 50%;"><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></td> </tr> </table>	<b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b>
<b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b>	<b>How could the disproportionate negative impacts be mitigated or eliminated?</b>	
<b>Protected Characteristics</b>		
<b>Age</b>	No effect	

<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b>	<p>Main issues are shared with Housing Services. Other relevant services include Highways/Transportation as well as involved with delivery of infrastructure and service provision.</p> <p>They will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and the evidence base.</p>		
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	<p>The Council has recently commissioned consultants to prepare a new Strategic Housing Market Assessment (SHMA) and Local Housing Need Study to help inform the Core Strategy Partial Review and set out recommendations for establishing the local housing requirement figure.</p> <p>The SHMA carries out a local housing need assessment using the Government's standard methodology and sets the minimum number of homes needed in the area. The study also examines different economic and demographic evidence and make recommendations on whether a higher housing need figure is justified.</p>		
<b>Consultation feedback</b>	<p>A range of comments were received on the plan period as part of the consultation held on the CSPR Scoping document (January/February 2019). A summary of these are set out in the Consultation Statement that accompanies the Core Strategy Partial Review document.</p> <p>Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.</p>		

<p><b>Name of Proposal or Policy:</b> <b>Policy HO5: Density of Housing Schemes</b></p>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>This policy sets the context for ensuring the efficient use of land within the Bradford District over the plan period through setting out the minimum density requirement that should be achieved.</p> <p>It proposes that a net minimum density of 35 dwellings per hectare should be applied to all developments and at least 50 dwellings per hectare in areas that are well served by public transports and local amenities. Where sites are in or close to the City Centre, Principal towns or railway stations they should achieve significantly higher densities.</p>		
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>The principals of this policy will benefit all as it will ensure that the required housing target is met over the plan period though the efficient use of land.</p>		
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above</p>		
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<p><b>Protected Characteristics</b></p>			
<p><b>Age</b></p>	<p>No effect</p>		
<p><b>Disability</b></p>	<p>No effect</p>		
<p><b>Gender Reassignment</b></p>	<p>No effect</p>		
<p><b>Race</b></p>	<p>No effect</p>		
<p><b>Religion / Belief</b></p>	<p>No effect</p>		

<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b>	Main issues are shared with Housing Services. They services will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development policies and evidence base.		
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	<p>The Council has recently commissioned consultants to prepare a new Strategic Housing Market Assessment (SHMA) and Local Housing Need Study to help inform the Core Strategy Partial Review and set out recommendations for establishing the local housing requirement figure.</p> <p>The SHMA carries out a local housing need assessment using the Government’s standard methodology and sets the minimum number of homes needed in the area. The study also examines different economic and demographic evidence and make recommendations on whether a higher housing need figure is justified.</p>		
<b>Consultation feedback</b>	<p>Policy HO5 was not originally included within the consultation on the Core Strategy Partial Review Scoping Report (January 2019).</p> <p>However, it was highlighted that there may be a need to review the policy due changing national policy and emerging evidence related to Green Belt and site allocations.</p> <p>Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.</p>		

<b>Name of Proposal or Policy:</b> <b>Policy HO6: Maximising the Use of Previously</b>	<b>Describe the policy under assessment and what change would result if implemented?</b> This policy sets out the approach to delivering the maximum amount of housing on previously developed land (PDL). It sets

<p><b>Developed Land (PDL)</b></p>	<p>an overall District wide target of achieving at least 50% of new housing on PDL and includes It also sets out more specific targets based on the four settlement hierarchy tiers:</p> <ul style="list-style-type: none"> <li>• Regional City of Bradford: 55%</li> <li>• Principal Towns: 35%</li> <li>• Local Growth Centres: 20%</li> <li>• Local Service Centres: 25%</li> </ul> <p>The NPPF (paragraph 117) requires strategic policies to set out a clear strategy for accommodating objectively assessed needs, in a way that makes as much use as possible of previously developed land.</p>		
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>The District has a mixed portfolio of Previously Developed Land and there may be areas of land which could provide positive outcomes if delivered for local communities, including people with protected characteristics.</p> <p>However, it is considered that through the provision of land and management of housing growth within the District, this policy will benefit all.</p>		
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above</p>		
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>Some impacts are unknown at this point, and may be addressed through the site allocations process.</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<p><b>Protected Characteristics</b></p>			
<p><b>Age</b></p>	<p>Unknown</p>		

<b>Disability</b>	Unknown		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	Unknown		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	Unknown		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	Unknown		
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b>	Forms part of discussions with Housing Services. They will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development policies and evidence base.		
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	Evidence is in development. Further work is progressing on updates to the Council's land assessment database the Strategic Housing Land Availability Assessment – SHLAA). Work on housing need has been undertaken through the SHMA and local housing needs survey.  The Core Strategy Partial Review is also being run in parallel with work on Site Allocations to inform the DPD.		
<b>Consultation feedback</b>	A range of comments were received on the plan period as part of the consultation held on the CSPR Scoping document (January/February 2019). A summary of these are set out in the Consultation Statement that accompanies the Core Strategy Partial Review document.  Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.		

<b>Name of Proposal or Policy:</b> <b>Policy HO8: Housing Mix</b>	<b>Describe the policy under assessment and what change would result if implemented?</b> Policy HO8 looks to support the provision of a mix of housing

	<p>as part of new developments to meet the needs of the District’s growing and diverse population. It also sets out the strategic priorities for the types and sizes of housing that are needed based on evidence.</p> <p>The policy has been updated to reflect latest evidence of housing need and demand as well as to ensure that new residential developments provide a range of house types (in line with the NPPF). It also adds support for self-build and custom housebuilding (again in line with the NPPF and relevant legislation).</p>		
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>The policy has positive effects in terms of sustainability and life choices. All groups will benefit from as it seeks to provide a wide range of housing types, sizes and tenures that meet the District’s objectively assessed needs of all protected groups, including people with disabilities and families with children, first time buyers and senior citizens alike. This also includes those who require specialist accommodation, as well as those seeking build their own homes through custom or self-building. The policy can be seen to provide all groups with the opportunity to satisfy their housing needs and support their quality of life. It also promotes inclusion.</p>		
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above</p>		
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<p><b>Protected Characteristics</b></p>			
<p><b>Age</b></p>	<p>No effect</p>		

<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b>	Forms part of discussions with Housing Services, Social Services and Public Health. They will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and the evidence base.		
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	<p>The Council commissioned a new Strategic Housing Market Assessment (SHMA) and Local Housing Need Study to help inform the Core Strategy Partial Review and set out recommendations for establishing the local housing requirement figure.</p> <p>The SHMA carries out a local housing need assessment using the Government's standard methodology and sets the minimum number of homes needed in the area. The study also examines different economic and demographic evidence and makes recommendations on housing needs and demand, including for various types/tenures of housing.</p>		
<b>Consultation feedback</b>	<p>A range of comments were received on the plan period as part of the consultation held on the CSPR Scoping document (January/February 2019). A summary of these are set out in the Consultation Statement that accompanies the Core Strategy Partial Review document.</p> <p>Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.</p>		

<p><b>Name of Proposal or Policy:</b> <b>Policy HO9: Housing Quality</b></p>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>Policy HO9 seek to ensure that new housing creates popular neighbourhoods with high standards of quality and design. It is important it creates high quality places where people aspire to live, which supports strong communities and healthy lifestyles, and responds to the impacts of climate change. Delivering a sufficient supply of high-quality housing is critical to supporting economic growth and facilitating a low carbon economy.</p> <p>It will help ensure that housing developments are of high quality and contribute to inclusive built environments in the District in support of Policy SC1.</p> <p>Local planning authorities can set additional technical requirements exceeding the minimum Building Regulations in respect of optional nationally described space, access and water standards for new homes.</p> <p>This policy has been updated to reflect latest housing need evidence as the emerging Homes &amp; Neighbourhood Design SPD as well as to identify targets for optional technical standards for new development consistent with the National Planning Policy Framework.</p>	
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>The policy has positive effects in terms of sustainability and life choices. As such it considered to benefit all groups as it seeks to provide a wide range of housing types, sizes and tenures that meet their evolving housing needs, and supporting the wider health and well-being of the community.</p> <p>The provision of accessible/adaptable homes will help to support the changing needs of all groups including families and individuals over their lifetime. There will be particular benefits for older people and those with disabilities.</p>	
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above</p>	
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>	
	<table border="1"> <tr> <td data-bbox="571 1854 869 2027"> <p><b>Please indicate (below) the level of negative impact on each of the protected</b></p> </td> <td data-bbox="869 1854 1407 2027"> <p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p> </td> </tr> </table>	<p><b>Please indicate (below) the level of negative impact on each of the protected</b></p>
<p><b>Please indicate (below) the level of negative impact on each of the protected</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	

	<b>characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b>		
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	Unknown		
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b>	<p>Forms part of discussions with Housing Services, Social Services and Public Health.</p> <p>They will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development policies and evidence base.</p>		
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	<p>The Council commissioned a new Strategic Housing Market Assessment (SHMA) and Local Housing Need Study to help inform the Core Strategy Partial Review and set out recommendations for establishing the local housing requirement figure.</p> <p>The SHMA carries out a local housing need assessment using the Government's standard methodology and sets the minimum number of homes needed in the area. The study also examines different economic and demographic evidence and makes recommendations on housing needs and demand,</p>		

	<p>including for various types/tenures of housing.</p> <p>The impact of applying the standards in the policy will have been considered as part of the Whole Plan Viability Assessment. There are links to site delivery and density requirements. An Allocations DPD is being developed alongside the CSPR.</p>
<b>Consultation feedback</b>	<p>A range of comments were received on this policy as part of the consultation held on the CSPR Scoping document (January/February 2019). A summary of these are set out in the Consultation Statement that accompanies the Core Strategy Partial Review document.</p> <p>Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.</p>

<p><b>Name of Proposal or Policy:</b> <b>Policy HO11: Affordable Housing</b></p>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>Policy HO11 aims to ensure that there is a sufficient supply of good quality affordable housing of differing types, sizes and tenures distributed throughout the district particularly to the areas of highest need.</p> <p>It sets out targets levels of affordable housing provision that would be required to meet local needs for different parts of the district. These targets are:</p> <ul style="list-style-type: none"> <li>• 30% in Wharfedale</li> <li>• 20% in towns, suburbs and villages</li> <li>• 15% in Inner Bradford and Keighley</li> </ul> <p>It also establishes thresholds when the provision of affordable housing is required (on major development of 10 or more units, or sites over 0.5ha or 1,000m<sup>2</sup> in size) and the required tenure mix that would be expected (subject to negotiation).</p>
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>The provision of affordable housing can have positive effects in terms of sustainability and life choices. It is considered that all groups will benefit in some way from such policy, particularly the younger generation wishing to get a foot on the housing ladder as well as those wanting to ‘down size’.</p> <p>The policy can also be seen to benefit people with disability, those of differing sexual orientation, religious beliefs and ethnic minorities, single parent households and those expecting who might otherwise struggle to afford suitable accommodation.</p>
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the</u></b></p>

	<p><b>victimisation of people who share a protected characteristic? If yes, please explain further.</b> See above.</p>		
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b> No</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<p><b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality</b></p>	<p>Forms part of discussions with Housing Services, Social Services and Public Health. Joint working has been undertaken on the SHMA with housing services.</p> <p>These services will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and the evidence base.in developing the policy approach and evidence base to support the Core Strategy.</p>		

<b>impacts that have been identified.</b>	
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	<p>The Council has recently commissioned consultants to prepare a new Strategic Housing Market Assessment (SHMA) and Local Housing Need Study to help inform the Core Strategy Partial Review and set out recommendations for establishing the local housing requirement figure. It examines affordable housing requirements.</p> <p>The SHMA carries out a local housing need assessment using the Government's standard methodology and sets the minimum number of homes needed in the area. The study also examines different economic and demographic evidence and make recommendations on whether a higher housing need figure is justified.</p>
<b>Consultation feedback</b>	<p>A range of comments were received on this policy as part of the consultation held on the CSPR Scoping document (January/February 2019). A summary of these are set out in the Consultation Statement that accompanies the Core Strategy Partial Review document.</p> <p>Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.</p>

<p><b>Name of Proposal or Policy:</b>  <b>Policy HO12: Sites for Travellers and Travelling Showpeople</b></p>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>This policy aims to ensure that provision is made for sufficient pitches to meet identified need for the period up to 2037 and sets out the new pitch targets to this end.</p> <p>Pitches will be identified with the Allocations DPD. The policy also provides a framework for identify sites and determining planning applications. Sites should be in sustainable locations with accessibility to services and transport infrastructure.</p> <p>This policy is being update to take into consideration the changing plan period (potentially to 2037) and any changes to demographics and need requirements as established through the SHMA and Local Housing Needs assessment.</p>
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>This policy has potential for significant positive effects in terms of improving quality of life for particular race or ethnic groups, in this case Gypsies and Travellers and Travelling Showpeople, as it seeks to ensure the provision of sufficient accommodation to meet their needs.</p> <p>Providing permanent pitches should provide stability for families and help to reduce social exclusion. It should also have a positive impact on access to essential services and</p>

<b>between different groups</b>	<p>facilities e.g. improved access to education or health services. A small portion of this community may have low incomes. It is too early in the production of local plan evidence to indicate the extent of any change and impact, although the production of an up to date needs assessment will allow the Council to assess whether there has been a significant change in the type or scale of need for these particular groups.</p>		
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b> See above.</p>		
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b> See above.</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		

<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b>	Forms part of discussions with Housing Services, Social Services and Public Health. Joint working has been undertaken on the SHMA with housing services. They services will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and the evidence base.		
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	The SHMA and local housing needs survey have been used will inform the key policy direction. However, additional more detailed assessment may be required to establish exact needs of this group. In terms of future provision, the number of additional pitches will be monitored via the Authority Monitoring Report process, which will test the effectiveness of the policy.		
<b>Consultation feedback</b>	<p>A range of comments were received in relation to policy HO12 as part of the consultation held on the CSPR Scoping document (January/February 2019). The main points related to:</p> <ul style="list-style-type: none"> <li>• The need to provide sites/pitches and the impact on surrounding communities</li> <li>• Evidence of need; and</li> <li>• The location of future sites/pitches, particularly the need to consider flood risk in line with national policy.</li> </ul> <p>Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.</p>		

<b>Name of Proposal or Policy:</b> <b>Policy EN2a: Biodiversity &amp; Geodiversity</b>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>Policy EN2a seeks to protect and enhance biodiversity and geodiversity within the District, setting out the hierarchy of protected sites and identifying principles for enhancing the overall biodiversity resource.</p> <p>The updated policy places an enhanced focus on biodiversity and sets out a refreshed range of biodiversity assets. It also provides additional guidance on managing important areas for bird foraging.</p> <p>Policy EN2 was split into two policies (EN2a &amp; EN2b) for the purposes of clarity.</p>
<b>The Equality Act 2010 requires public bodies to have “due regard” to</b>	<b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected</b>

<p>the need to:-</p> <p>(1) eliminate unlawful discrimination, harassment and victimisation;</p> <p>(2) advance equality of opportunity between different groups; and</p> <p>(3) foster good relations between different groups</p>	<p><b>characteristic and those that do not? If yes, please explain further.</b></p> <p>This strategic policy primarily seeks the protection and enhancement of biodiversity and habitats within the District. Doing so can be viewed as beneficial to all sections of the community, providing access to the countryside and amenity space across the District.</p>		
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation of people who share a protected characteristic?</u> If yes, please explain further.</b></p> <p>See above</p>		
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		

<p><b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b></p>	<p>Forms part of discussions with the council's Landscape, Conservation and Design team. Information is also likely to arise from the West Yorkshire Ecology Service</p> <p>This team will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and the evidence base</p>
<p><b>What evidence do you hold to back up this assessment? Do you need further evidence?</b></p>	<p>-</p>
<p><b>Consultation feedback</b></p>	<p>Policy EN2a was not originally included within the consultation on the Core Strategy Partial Review Scoping Report (January 2019). The reason for the update is included above.</p> <p>Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.</p>

<p><b>Name of Proposal or Policy:</b> <b>Policy EN2b: Biodiversity &amp; Development</b></p>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>Policy EN2b ensures that net gains in biodiversity are secured. In decision making and plan-making it identifies a range of factors that need to be considered regarding impacts on the District's biodiversity resource, its resilience and connectivity.</p> <p>Policy EN2 was split into two policies (EN2a &amp; EN2b) for the purposes of clarity.</p>
<p><b>The Equality Act 2010 requires public bodies to have "due regard" to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>This strategic policy primarily seeks the protection and enhancement of biodiversity and habitats within the District. Doing so can be viewed as beneficial to all sections of the community, providing access to the countryside and amenity space across the District.</p>
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above.</p>
	<p><b>Will this proposal potentially have a negative or</b></p>

	<p><b>disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<p><b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b></p>	<p>Forms part of discussions with the council's Landscape, Conservation and Design team. Information is also likely to arise from the West Yorkshire Ecology Service</p> <p>This team will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and the evidence base</p>		
<p><b>What evidence do you hold to back up this</b></p>	-		

<b>assessment? Do you need further evidence?</b>	
<b>Consultation feedback</b>	<p>Policy EN2b was not originally included within the consultation on the Core Strategy Partial Review Scoping Report (January 2019). The reason for the update is included above.</p> <p>Further public consultation and stakeholder engagement scheduled as part of the Regulation 18 (Preferred Options) stage.</p>

<p><b>Name of Proposal or Policy:</b> <b>Policy EN5: Trees &amp; Woodland</b></p>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>This policy seeks to protect and enhance the contribution that trees and areas of woodland make to the character of the District, and where appropriate continue to use powers afforded to the authority to impose Tree Preservation Orders.</p> <p>It has been updated to reflect current Government Standing Advice on protecting ancient woodland, ancient trees and veteran trees. Further direction is given on the mitigation hierarchy, the use of buffer zones, compensation, the planting of new native woodland and the restoration of existing ancient woodland.</p>		
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>It is considered that the policy will benefit all sections of the community, though there the impact on protected characteristics is neutral.</p> <p>Any site based issues affecting equality groups (such as people with disabilities and the location of trees in residential grounds) will need to be assessed separately to mitigate against any adverse impacts.</p>		
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above</p>		
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>		
	<table border="1" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> <p><b>Please indicate (below) the level of negative impact on each of the protected characteristics?</b></p> </td> <td style="width: 50%; vertical-align: top;"> <p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p> </td> </tr> </table>	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics?</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>
<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics?</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>		

	<b>Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b>		
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b>	<p>The council's Landscape, Design and Conservation team and parks/recreation services are the key services in respect of this policy.</p> <p>These services will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and evidence base.</p>		
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	-		
<b>Consultation feedback</b>	<p>Policy EN5 was not originally included within the consultation on the Core Strategy Partial Review Scoping Report (January 2019). The reason for the update is included above.</p> <p>Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.</p>		

<p><b>Name of Proposal or Policy:</b> <b>Policy EN6: Energy</b></p>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>This policy sets out the Council's approach to maximising energy efficiency and encouraging the provision of renewable and low carbon energy through the planning system. It also provides a framework for assessing the potential impacts of renewable and low carbon energy development as part of the decision making process.</p>		
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>It is anticipated that this policy should positively impact on a number of protected characteristics (keeping people warm at low cost is key for older and disabled people’s wellbeing and needs to be reflected in all housing design).</p> <p>This policy is part of the strategic framework which will require developers to develop in accordance with this local policy as well as current national policies.</p>		
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above</p>		
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<p><b>Protected Characteristics</b></p>			
<p><b>Age</b></p>	<p>No effect</p>		
<p><b>Disability</b></p>	<p>No effect</p>		
<p><b>Gender Reassignment</b></p>	<p>No effect</p>		
<p><b>Race</b></p>	<p>No effect</p>		

<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	Low		
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b>	Forms part of discussions with Housing, Social Services and Public Health as well as Landscape, Conservation & Design. These services will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and evidence base.		
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	-		
<b>Consultation feedback</b>	Policy EN6 was not originally included within the consultation on the Core Strategy Partial Review Scoping Report (January 2019). The reason for the update is included above. Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.		

<b>Name of Proposal or Policy:</b> <b>Policy EN7: Flood Risk</b>	<b>Describe the policy under assessment and what change would result if implemented?</b> This policy seeks to avoid development being built in areas which may be liable to flooding through a sequential approach informed by evidence via a Strategic Flood Risk Assessment (SFRA). It has been strengthened to reflect the updated SFRA and other flood risk management strategies. The policy is also closely related those on climate change (Policy SC2); Green Infrastructure (Policy SC6) and Environmental Protection (Policy EN8)
<b>The Equality Act 2010</b>	<b>Will this proposal advance equality of opportunity for</b>

<p>requires public bodies to have “due regard” to the need to:-</p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>Flood events do not distinguish between person or property type and therefore all groups should benefit from this policy.</p> <p>However, by reducing the impacts of climate change and the resultant risks (such as flooding) within the District, a number of equality groups could directly and indirectly benefit as the possibilities of them suffering the consequences of increased works/costs to protect homes and/or to repair damage caused as a result of flooding would be significantly reduced.</p> <p>In particular, those people on lower incomes, disabled, young and older people who may not necessarily have the funds or ability to overcome the impacts of flooding would benefit. Therefore it is considered that this policy would have a positive impact on these groups in particular and a neutral impact on the remaining groups.</p>		
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above</p>		
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		

<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b>	<p>The council's Flooding and Drainage team is the key service area that needs to be involved in developing this policy. They have involved in developing the evidence base for the plan.</p> <p>They will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and the evidence base.</p>		
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	<p>A Level 1 Strategic Flood Risk Assessment (SFRA) has been prepared for the Bradford District and provides data and guidance to inform the flood risk policies in the Core Strategy. It provides a framework for the overall appraisal and management of risk.</p>		
<b>Consultation feedback</b>	<p>Policy EN7 was not originally included within the consultation on the Core Strategy Partial Review Scoping Report (January 2019), although it was highlighted as one possible area that may require to be reviewed. Based on this, the timescale for reviewing this policy was queried.</p> <p>Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.</p>		

<b>Name of Proposal or Policy:</b> <b>Policy EN8:</b> <b>Environmental Protection</b>	<b>Describe the policy under assessment and what change would result if implemented?</b>  This policy aims to protect public health and the environment through addressing the impact that air quality, contaminated land, nuisance, water and resources can have on residents. It has been strengthened to reflect additional policy measure relating to the water environment.
<b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b> <b>(1) eliminate unlawful discrimination,</b>	<b>Will this proposal advance <u>equality of opportunity</u> for people who share a <u>protected characteristic</u> and/or <u>foster good relations</u> between people who share a <u>protected characteristic</u> and those that do not? If yes, please explain further.</b>  The requirements of this policy would ensure that developers

<p>harassment and victimisation;  <b>(2) advance equality of opportunity between different groups; and</b>  <b>(3) foster good relations between different groups</b></p>	<p>fully assess these issues as part of their proposals, therefore this would have a positive impact on residents and potential impacts can be mitigated at the outset of the planning process.</p>		
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b>  See above.</p>		
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b>  No</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<b>Please consider which other services would need to know about</b>	<p>The key service areas with an interest in this policy are environmental health and flooding/drainage. They will continue to be engaged throughout the process of preparing</p>		

<b>your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b>	the Core Strategy Partial Review including the development of policies and the evidence base.
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	Not applicable
<b>Consultation feedback</b>	Policy EN8 was not originally included within the consultation on the Core Strategy Partial Review Scoping Report (January 2019). However, comments were received regarding policy coverage relating to the water environment.  Further public consultation and stakeholder engagement scheduled as part of the Regulation 18 (Preferred Options) stage.

<b>Name of Proposal or Policy:</b> <b>Policy EC1: Creating a successful and competitive Bradford District economy within the Leeds City Region</b>	<b>Describe the policy under assessment and what change would result if implemented?</b>  Policy EC1 establishes the priorities for stimulating and managing the economy across the District. It is an overarching policy that brings together the various mechanisms and opportunities that will lead to the creation of a competitive local economy for Bradford as part of the Leeds City Region.  This policy has been updated to ensure greater alignment with the council's Economic Strategy, the Government's Industrial Strategy, the initial outputs of the Local Inclusive Industrial Strategy for the Leeds City Region; and the potential economic growth opportunities through the implementation of Northern Powerhouse Rail.
<b>The Equality Act 2010 requires public bodies to have "due regard" to the need to:-</b> <b>(1) eliminate unlawful discrimination, harassment and victimisation;</b> <b>(2) advance equality of opportunity between different groups; and</b> <b>(3) foster good relations between different groups</b>	<b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b>  Economic growth can have a positive impact on improving individual life opportunities within communities, in particular creating and enhancing access to employment. The policy is considered to benefit all groups.
	<b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b>  See above
	<b>Will this proposal potentially have a negative or</b>

	<p><b>disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<p><b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b></p>	<p>The council's Economic Development team is a key consultee in developing this policy. They will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and evidence base.</p>		
<p><b>What evidence do you hold to back up this</b></p>	<p>Evidence work was commissioned to provide updated to economic forecasts and assessments of the need (scale and</p>		

<b>assessment? Do you need further evidence?</b>	type) of employment land. Further analysis is also being undertaken on new strategy directions and associated evidence base.
<b>Consultation feedback</b>	<p>A range of comments were received on this policy as part of the consultation held on the CSPR Scoping document (January/February 2019). A summary of these are set out in the Consultation Statement that accompanies the Core Strategy Partial Review document.</p> <p>Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.</p>

<p><b>Name of Proposal or Policy:</b> <b>Policy EC2: Supporting Business and Job Creation</b></p>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>Policy EC2 provides the policy direction on the overall scale and strategic location for future employment land provision to support the delivery of jobs in the District.</p> <p>The plan supports the delivery of at least 1,600 new jobs per annum to 2037 and the allocation of a minimum of 60ha of employment land in the Allocations DPD. It also identifies the spatial distribution of this land together with priority sectors for future growth, as well as supporting the implementing major regeneration initiatives, supporting and improving the vitality and viability of the City Centre and the development of skilled and flexible communities and workforce. In addition it seeks to support the expansion of further, higher and specialist education facilities.</p> <p>This policy has been updated to reflect new employment land requirements, support the growth of priority sectors and provide a focus on supporting and developing local skills and training opportunities.</p>
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>Business and job creation can have positive impacts on improving individual life opportunities within communities. The policy seeks that opportunities for employment are provided across the area in a range of sectors. Overall, it can be viewed as have a positive impact on all groups.</p> <p>Supporting employment, skills and training as well as expanded education facilities are considered to positive benefits for those who suffer higher levels of unemployment and lack skills, knowledge and opportunity are expected to benefit the policy as well as those who wish to access educational opportunities close to where they live. Furthermore; the policy also aims to stimulate and deliver opportunity for all people in the District.</p>

	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above</p>		
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No.</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p> <p>Unknown at this stage.</p>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<p><b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and</b></p>	<p>The council's Economic Development team is a key consultee in developing this policy. They will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and evidence base.</p>		

any consequent additional equality impacts that have been identified.	
What evidence do you hold to back up this assessment? Do you need further evidence?	Evidence work was commissioned to provide updated to economic forecasts and assessments of the need (scale and type) of employment land. Further analysis is also being undertaken on new strategy directions and associated evidence base.
Consultation feedback	A range of comments were received on this policy as part of the consultation held on the CSPR Scoping document (January/February 2019). A summary of these are set out in the Consultation Statement that accompanies the Core Strategy Partial Review document.  Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.

<b>Name of Proposal or Policy:</b> <b>Policy EC3: Employment and Skills Delivery</b>	<b>Describe the policy under assessment and what change would result if implemented?</b>  Policy EC3 sets out how the strategic economic growth priorities in policy EC2 (see above) will be delivered. This includes setting out a locational strategy for the location of employment uses and site allocations. It also seeks to ensure that local people benefit from access to skills, education or training as part of new development.  This policy has been updated to provide a clearer focus on delivery of employment including key broad locations and skills. It also reflects the NPPF requirement to recognise and address the specific locational requirements of different sectors and well as the Council's Economic Strategy which sets out a series of key priorities and sectors, for which space for development and growth will be required.
<b>The Equality Act 2010 requires public bodies to have "due regard" to the need to:-</b> <b>(1) eliminate unlawful discrimination, harassment and victimisation;</b> <b>(2) advance equality of opportunity between different groups; and</b> <b>(3) foster good relations between different groups</b>	<b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b>  The delivery of sufficient levels of employment, in sustainable locations, can support economic growth and have a positive impact on improving individual life opportunities within communities. It will seek to ensure employment opportunities are maintained and enhanced within the District, close where people live.  It is considered that those groups who suffer higher levels of unemployment and lack skills, knowledge and opportunity are expected to benefit the policy. Furthermore; the policy also aims to stimulate and deliver opportunity for all people in the District.

	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above</p>		
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<p><b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and</b></p>	<p>The council's Economic Development team is a key consultee in developing this policy. They will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and evidence base.</p>		

any consequent additional equality impacts that have been identified.	
What evidence do you hold to back up this assessment? Do you need further evidence?	Evidence work was commissioned to provide updated to economic forecasts and assessments of the need (scale and type) of employment land. Further analysis is also being undertaken on new strategy directions and associated evidence base.
Consultation feedback	A range of comments were received on this policy as part of the consultation held on the CSPR Scoping document (January/February 2019). A summary of these are set out in the Consultation Statement that accompanies the Core Strategy Partial Review document.  Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.

<b>Name of Proposal or Policy:</b> <b>Policy EC5: City, Town, District and Local Centres</b>	<b>Describe the policy under assessment and what change would result if implemented?</b>  This policy sets out the approach to ensuring that the vitality and viability of the network and hierarchy of centres in the District is maintained and that the appropriate level of retail and other town centre-related developments are directed to the most suitable locations.  It sets out specific requirements for retail needs for the different levels of the retail hierarchy. It also sets out floorspace thresholds for when an impact assessment will be required for edge or out of centre developments.  This policy has been updated to reflect updated evidence as well as changes to national planning policy.
<b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b> <b>(1) eliminate unlawful discrimination, harassment and victimisation;</b> <b>(2) advance equality of opportunity between different groups; and</b> <b>(3) foster good relations between different groups</b>	<b>Will this proposal advance equality of opportunity for people who share a protected characteristic and/or foster good relations between people who share a protected characteristic and those that do not? If yes, please explain further.</b>  Town centre have a key role in supporting healthy and sustainable communities. They allow all groups to access opportunities for shopping, leisure and services for everyday living close where people live. They also have a role in supporting the wider prosperity of the district as locations where employment and other opportunities can be accessed.  By encouraging development of town centre facilities and services within centres, access to such facilities and services to those who are unable to drive or do not have access to a car is increased. This is particularly beneficial to younger and older people. In general, they can also allow for greater social inclusion and interaction.

	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above</p>		
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<p><b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and</b></p>	<p>On-going engagement has taken place with the council's Economic Development team and Leisure/Tourism team in developing the policy and the evidence base.</p>		

any consequent additional equality impacts that have been identified.	
What evidence do you hold to back up this assessment? Do you need further evidence?	<p>A Bradford District Retail &amp; Leisure Study (2019) has been prepared in order to assess the vitality and viability of existing centres and assess the capacity and need for additional retail and commercial leisure (cinema, bingo, and bowling sectors only) floor space.</p> <p>The 2019 study provides an update to that of the 2013 study, which underpinned the Core Strategy adopted in 2017. The Bradford District Retail &amp; Leisure Study (2019) has provided the evidence base for the revised Policy</p>
Consultation feedback	<p>A range of comments were received on this policy as part of the consultation held on the CSPR Scoping document (January/February 2019). A summary of these are set out in the Consultation Statement that accompanies the Core Strategy Partial Review document.</p> <p>Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.</p>

<p><b>Name of Proposal or Policy:</b></p> <p><b>Policy TR1: Travel Reduction &amp; Modal Shift</b></p>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>This policy looks at ways to reduce demand for travel, encourage and facilitate the use of sustainable modes of transport, limit traffic growth, reduce congestion and improve journey time reliability. It also encourages the uptake of alternative fuel vehicles through the provision of the relevant infrastructure.</p> <p>It is considered appropriate to update it in order to provide a clear focus and prioritisation on sustainable transport modes (public transport, walking and cycling) and reducing air pollution. The revisions also reflect the updated strategic policy context.</p>
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a <u>protected characteristic</u> and/or <u>foster good relations</u> between people who share a <u>protected characteristic</u> and those that do not? If yes, please explain further.</b></p> <p>The policy is intended to benefit everyone - directly by reducing congestion, improving journey times, increasing travel choices and supporting increased levels of accessibility; and indirectly by securing a safe, physical attractive, people orientated, environment with good air quality.</p> <p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a <u>protected characteristic</u>? If yes, please explain further.</b></p>

	See above		
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	Low		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<p><b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b></p>	<p>The policy has been amended working closely with the council's Highways and Transportation service. They will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and the evidence base.</p>		

<p><b>What evidence do you hold to back up this assessment? Do you need further evidence?</b></p>	<p>The West Yorkshire Transport Strategy 2040 and the emerging Bradford District Transport Strategy provide the overall strategic context for the update policy.</p>
<p><b>Consultation feedback</b></p>	<p>Policy TR1 was not originally included within the consultation on the Core Strategy Partial Review Scoping Report (January 2019). The reasons for the policy update are outlined above. Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.</p>

<p><b>Name of Proposal or Policy:</b> <b>Policy TR2: Parking</b></p>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>This policy looks to manage the provision of car parking to help manage travel demand in an effort to support the use of sustainable transport modes, improve accessibility for all and the quality of place. In particular it sets out indicative parking standards for new development.</p> <p>The policy has been updated to support increased levels of active travel and reflect the increased focus on the use of electric vehicles and the provision of appropriate charging infrastructure as well as the most up to date transport strategy context.</p>
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>The policy aims to implement elements of the Core Strategy’s vision for Bradford. It seeks to influence the ways in which people go about their daily lives, in particular the methods of travel they will use which are more sustainable than the private car.</p> <p>The policy therefore requires all new development to provide ‘sufficient’ parking, with special revisions made to include disabled and cycle parking in line with the standards set out in the Core Strategy – Appendix 4.</p> <p>The policy therefore ensures that the needs of all residents are met, including those groups traditionally reliant on car use such as the elderly and those with young children, as well as those without access to a car who rely on cycling as their principle means of travel.</p> <p>It also seeks to improve accessibility and travel choice.</p> <hr/> <p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above.</p>

	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<p><b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b></p>	<p>The policy has been amended working closely with the council's Highways and Transportation service. They will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and the evidence base.</p>		
<b>What evidence do you</b>	The West Yorkshire Transport Strategy 2040 and the		

<b>hold to back up this assessment? Do you need further evidence?</b>	emerging Bradford District Transport Strategy provide the overall strategic context for the update policy.
<b>Consultation feedback</b>	Policy TR2 was not originally included within the consultation on the Core Strategy Partial Review Scoping Report (January 2019). The reasons for the policy update are outlined above. Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.

<b>Name of Proposal or Policy:</b> <b>Policy TR3: Integrating Sustainable Transport &amp; Development</b>	<b>Describe the policy under assessment and what change would result if implemented?</b> Policy TR3 sets out how the council intends to integrate and maximise sustainable transport modes as part future development within the district, and address existing issues of congestion and accessibility. Key mechanisms include:	
<p><b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>It is considered that all groups will benefit from this policy, as it seeks to improve accessibility and widen travel choice by ensuring the sustainable transport modes become a realistic and viable alternatives to the private car.</p>	
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above</p>	
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>	
	<table border="1"> <tr> <td> <p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p> </td> <td> <p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p> </td> </tr> </table>	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>
<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	

<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b>	The policy has been amended working closely with the council's Highways and Transportation service. They will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and the evidence base.		
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	The West Yorkshire Transport Strategy 2040 and the emerging Bradford District Transport Strategy provide the overall strategic context for the update policy.		
<b>Consultation feedback</b>	Policy TR3 was not originally included within the consultation on the Core Strategy Partial Review Scoping Report (January 2019). The reasons for the policy update are outlined above. Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.		
<b>Name of Proposal or Policy:</b> <b>Policy TR5: Strategic Transport Delivery &amp;</b>	<b>Describe the policy under assessment and what change would result if implemented?</b> Policy TR5 sets out the broad strategic transport priorities to establish a planning framework for supporting the delivery of transport improvements set out in the emerging Bradford		

<b>Investment Priorities</b>	District Transport Strategy. These strategic transport priorities are considered necessary to address issues currently facing the transport network in the District, but also to facilitate the aspirational housing and employment growth set out in the Local Plan.		
<b>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</b> <b>(1) eliminate unlawful discrimination, harassment and victimisation;</b> <b>(2) advance equality of opportunity between different groups; and</b> <b>(3) foster good relations between different groups</b>	<b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b> This policy and its delivery is intended to have a positive impact on all sections of the community through promoting investment and choice in the district’s transport infrastructure to allow greater connectivity locally as well as within the wide Leeds City Region and afield. Doing so will support opportunities to access to jobs, services and facilities, as well as seeking to reduce environmental impacts. For example improved public and sustainable transport connectivity could result in decreased car use, leading to improvements in air quality that will benefit all groups.		
	<b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b> See above		
	<b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b> No		
	<b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b>	<b>How could the disproportionate negative impacts be mitigated or eliminated?</b>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		

<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b>	The policy has been amended working closely with the council's Highways and Transportation service. They will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and the evidence base.		
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	The West Yorkshire Transport Strategy 2040 and the emerging Bradford District Transport Strategy provide the overall strategic context for the update policy.		
<b>Consultation feedback</b>	Policy TR5 was not originally included within the consultation on the Core Strategy Partial Review Scoping Report (January 2019). The reasons for the policy update are outlined above. Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.		

<b>Name of Proposal or Policy:</b> <b>Policy TR6: Freight</b>	<p><b>Describe the policy under assessment and what change would result if implemented?</b></p> <p>This policy encourages the development of an integrated freight distribution system, which makes the most efficient and effective use of all modes of transport suitable for distributing freight.</p> <p>The policy has been updated to ensure that it aligns with the wider strategic and corporate transport policy context. It also seeks to address the issue of inappropriate HGV parking within residential areas through the provision of a freight park site in South Bradford and appropriate levels of freight parking in new developments.</p>

<p>The Equality Act 2010 requires public bodies to have “due regard” to the need to:-</p> <p>(1) eliminate unlawful discrimination, harassment and victimisation;</p> <p>(2) advance equality of opportunity between different groups; and</p> <p>(3) foster good relations between different groups</p>	<p><b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.</b></p> <p>This policy may have a negative impact on the Districts population living alongside freight distribution networks and in the vicinity of consolidation centres. It will be the locational impact of storage/distribution and consolidations centres which may have an impact on some equality groups. The policy approach in relation to inappropriate HGV parking could have positive impacts on these communities.</p> <p>As this is a strategic policy it is difficult to assess this impact any further, however this issue can be addressed within the Allocations DPD to follow. Overall, this policy is considered to have a very low impact on equality groups.</p>		
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above</p>		
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>See above</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		

<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<b>Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b>	The policy has been amended working closely with the council's Highways and Transportation service. They will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and the evidence base.		
<b>What evidence do you hold to back up this assessment? Do you need further evidence?</b>	The West Yorkshire Transport Strategy 2040 and the emerging Bradford District Transport Strategy provide the overall strategic context for the updated policy.		
<b>Consultation feedback</b>	Policy TR6 was not originally included within the consultation on the Core Strategy Partial Review Scoping Report (January 2019). The reasons for the policy update are outlined above. Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.		

<b>Name of Proposal or Policy:</b> <b>Policy ID2: Viability</b>	<b>Describe the policy under assessment and what change would result if implemented?</b> Policy ID2 will help to ensure the Local Plan is viable and deliverable by establishing the principles for considering financial viability through the plan making and development management processes. This updated policy reflects recent changes to national policy and guidance relating to viability. This requires infrastructure and viability issues to be assessed in detail as part of the process of preparing Local Plans. This means that the onus will be on the applicant to demonstrate if site specific circumstances justify the need for a viability assessment at the planning application stage. In addition, there is greater emphasis on the use of an "open book" approach viability.
<b>The Equality Act 2010 requires public bodies to have "due regard" to</b>	<b>Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please</b>

<p><b>the need to:-</b></p> <p><b>(1) eliminate unlawful discrimination, harassment and victimisation;</b></p> <p><b>(2) advance equality of opportunity between different groups; and</b></p> <p><b>(3) foster good relations between different groups</b></p>	<p><b>explain further.</b></p> <p>The implications and outcomes from viability assessments are important to local communities, and they often indicate the levels of growth which can be accommodated economically together with any supporting services/facilities and mitigation to support sustainable development. .</p>		
	<p><b>Will this proposal have a positive impact and help to <u>eliminate discrimination and harassment against, or the victimisation of people who share a protected characteristic?</u> If yes, please explain further.</b></p> <p>See above.</p>		
	<p><b>Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.</b></p> <p>No</p>		
	<p><b>Please indicate (below) the level of negative impact on each of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N), Unknown (U) for each.</b></p>	<p><b>How could the disproportionate negative impacts be mitigated or eliminated?</b></p>	
<b>Protected Characteristics</b>			
<b>Age</b>	No effect		
<b>Disability</b>	No effect		
<b>Gender Reassignment</b>	No effect		
<b>Race</b>	No effect		
<b>Religion / Belief</b>	No effect		
<b>Pregnancy and Maternity</b>	No effect		
<b>Sex</b>	No effect		
<b>Sexual Orientation</b>	No effect		
<b>Marriage and Civil Partnership</b>	No effect		
<b>Additional Consideration</b>			
<b>Low income /low wage</b>	No effect		
<b>Please consider which</b>	The key service area with an interest in this policy is the		

<p><b>other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.</b></p>	<p>council's Development Management team. Others are/will be engaged in terms of developing the Local Infrastructure Plan. They will continue to be engaged throughout the process of preparing the Core Strategy Partial Review including the development of policies and the evidence base.</p>
<p><b>What evidence do you hold to back up this assessment? Do you need further evidence?</b></p>	<p>The council has commissioned a Whole Plan Viability Assessment to assess the viability of development across the district and ensure that the Core Strategy's policies are implemented in a way which supports sustainable development.</p> <p>A Local Infrastructure Plan is also being developed to establish future requirements arising from development. This will feed into the on-going viability work.</p>
<p><b>Consultation feedback</b></p>	<p>A range of comments were received in relation to policy ID2 as part of the consultation held on the CSPR Scoping document (January/February 2019). The main points related to:</p> <ul style="list-style-type: none"> <li>• The need to review the policy in light of national changes and the approach to be adopted</li> <li>• The need to ensure transparency in the viability process</li> <li>• The provision of affordable housing.</li> <li>• Greater use of previously developed land</li> <li>• The need to ensure the delivery of infrastructure required to support development in line with planning obligations.</li> </ul> <p>Further public consultation and stakeholder engagement is scheduled as part of the Regulation 18 (Preferred Options) stage.</p>

## 9. Core Strategy DPD Partial Review and Equalities Impact Assessment.

- 9.1 The Introduction to this report sets out the reasons behind the Partial Review of the Core Strategy DPD and the timescales for this are contained in the Local Development Scheme<sup>13</sup>, approved in July 2018.
- 9.2 This Preferred Options stage in of the preparation of the Core Strategy Partial Review sets out the detailed policy options. (above) sets out an early stage headline assessment of the considered scope of the core strategy review and equality related issues. Four underlying questions need to be answered to determine whether or not policy changes will have an impact on equalities:

<sup>13</sup> [City of Bradford MDC – \(Revised\) Local Development Scheme – July 2018](#)

Q1. Does the policy area have an equal effect on everyone?

Q2. Does the policy advance equality of opportunity or improve relations?

Q3. Does the advance opportunity or improved relations involve a lot of change and/or to a large group of people, particularly vulnerable people?

Q4. Does the policy have disproportionate impacts?

9.3 The EqIA table (table 8.1) will be reviewed and updated as the Core Strategy Partial Review through its remaining stages..

9.4 The overall format of the EqIA will need to be extended to consider the implications of the Site Allocation DPD.

## 10. Next Steps

10.1 The Core Strategy DPD: Partial Review – Preferred Options, is the second stage in updating the Bradford Local Plan to ensure that it is consistent with recent changes to national policy. As the partial review develops and updated policies are brought forward, there will be a need to continually assess the equality impacts that may arise.

10.2 The amended Core Strategy DPD will set the context for the preparation of the Site Allocations DPD, including where sites for housing, employment, retail, leisure, infrastructure and other uses are located. The formation of updated local planning policy will be widely consulted upon during the course of the partial review, including dialogue with various representatives from across the protected characteristics groups as described in paragraph 3.3 above.

10.3 Key next steps involve:

- Widening engagement in the development of the EqIA working group.
- Further review of best practice in production of EqIA documents.
- A focused collection of secondary baseline data.
- Integrated findings from commissioned evidence work.
- Review of representations made as part of this stage of consultation.

10.4 This EqIA will be published alongside the Core Strategy DPD: Partial Review – Preferred Options document as part of the community and stakeholder engagement process and the Council will be inviting comments from a wide range of stakeholders. Any additional Equality related issues identify through the consultation responses will be considered as part of the partial review process.

10.5 This EqIA together with consultation responses and any new evidence will be considered as part of the preparation of the Submission Draft version of the Core Strategy DPD: Partial Review.

**The wording in this publication can be made available in other formats such as large print. Please call 01274 433679.**

